

APPLICATION TERMS AND CONDITIONS FOR TENURE-TRACK LECTURERS

1. DESCRIPTION OF THE POSTS

In accordance with current legislation and the regulations for academic staff at the Universitat Autònoma de Barcelona, tenure-track lecturers are engaged on a fixed-term contract basis. Full-time dedication is required.

2. CANDIDATE REQUIREMENTS

Candidates must fulfill the following requirements.

- Be of the minimum age stipulated in current regulations and below retirement age,
- Be free of any disease or physical or mental limitation that is incompatible with performance the corresponding functions,
- Not to have been subject to any disciplinary proceedings leading to removal from a public administration post or to have been disqualified from public service,
- Have a PhD degree. PhD degree certificates obtained outside Spain must be officially recognised, in accordance with current regulations.
- Have obtained either an endorsement from the AQU (Quality Assurance Agency for the University System in Catalonia) or accreditation from the ANECA (National Agency for Quality Assessment and Accreditation of Spain) in the category of tenure-track lecturer (*lector/ajudant doctor*).

Candidates must prove that they meet the above requirements during the period for presenting applications.

Non-EU nationals and those who cannot be included in the scope of international treaties concluded by the EU and ratified by Spain must have a work and residence permit before subscribing to the corresponding contracts.

3. APPLICATIONS

3.1. All those interested in applying for these posts should submit the corresponding application form, available on the university's website (<http://www.uab.cat/web/sol%C2%B7licitud-per-participar-als-concursos-de-professor-lector-1345677092967.html>) by electronic means. The period for presenting applications is of 20 working days, as from the day following the publication of this official announcement in the *Official Gazette of the Government of Catalonia (Generalitat)*.

Those applying for more than one post should submit separate applications, each with their corresponding documents.

3.2. The documents to be attached to the application are the following.

- Photocopy of identity document for Spanish nationals (DNI) or foreign citizens (NIE).
- Photocopy of the PhD degree and official recognition document, where appropriate.
- Photocopy of the ANECA accreditation or the endorsement of the AQU.

3.3. The documents to be submitted on the day of the exams are the following.

- Four copies of the Curriculum Vitae.

4. SELECTION COMMITTEE

The composition of the selection committee is provided in the annex to this official announcement. Articles 57, 58 and 59 of the academic staff regulations of the Universitat Autònoma de Barcelona regulate the constitution and functioning of this committee, and the procedure regarding substitutions.

5. RESOLUTION PROCEDURE

5.1. At the end of the period for submitting applications, the rector of the Universitat Autònoma de Barcelona passes a resolution with the provisional list of accepted and excluded candidates. This resolution is published on the web (<http://www.uab.cat/concursospdi/>).

5.2. Candidates are allowed a period of 10 days, starting from the day after publication of the provisional list of accepted and excluded candidates, to amend any errors in the application process or present allegations regarding the reasons for exclusion.

5.3. At the end of the period for submitting allegations, the rector passes a resolution to ratify the definitive list of accepted and excluded candidates, which is published as stated above.

5.4. Material errors may be amended at any time.

6. COMPETITION PROCEDURE

The competition procedure is in accordance with the provisions of section II, chapter III of the academic staff regulations of the Universitat Autònoma de Barcelona.

The procedure for these posts includes a public examination. The president of the committee presides over the presentation session and reads out the list of candidates admitted to the competition. **The candidates must submit four copies of their Curriculum Vitae to the committee.** If there is more than one candidate at the presentation session the order in which the candidates intervene is to be determined by drawing lots. The period during which the candidates can examine the documents presented by the others is also established.

Before beginning the examination, the president announces the decisions taken by the committee regarding the criteria for scoring and for allocating the post.

The examination has two parts. The first part consists of an oral presentation of the qualifications and the teaching and research background of the candidate, as contained in the curriculum vitae, over a maximum of 60 minutes. This is followed immediately by a discussion between the committee and the candidate of the latter's qualifications and academic and research background, over a maximum of 60 minutes.

The second part consists of an oral presentation, over a maximum of 60 minutes, of a research project undertaken by the candidate (which could be based on the candidate's thesis), to be scored on the basis of the quality, originality and significance of the project and the candidate's presentation skills. This is followed immediately by a discussion between the committee and the candidate, over a maximum of 60 minutes, of specific and theoretical aspects of the work presented, with the aim of determining the candidate's suitability for the post.

Each part is carried out consecutively by the candidates in the order determined by drawing lots, which means that the next part does not begin until all the candidates present have made their presentation.

7. APPEALS

The candidates may lodge an appeal against the committee's proposal before the rector, within ten days, counting from the day after the committee publishes the results of the competition.

The rector's resolution on the allocation of the posts constitutes the final administrative stage. This resolution may be appealed before the administrative litigation court of Barcelona, within two months from the day after the resolution is published

Optionally, before appealing to the administrative litigation courts, a motion for reversal may be filed before the rector within one month from the day following notification, pursuant to articles 116 and 117 of Law 30/1992, of 26 November, on the legal framework governing public administration and the common administrative procedure.

8. IMPLEMENTATION OF LANGUAGE POLICY MEASURES

This selection process is to be held in accordance with the provisions of Decree 128/2010, of 14 September, on the language qualifications of the teaching staff of Catalan universities and with the consolidated text of the academic staff regulations of the Universitat Autònoma de Barcelona, approved by the Governing Council on 17 November 2010, and the rules for its implementation.

Once the selected candidates sign a contract with the university, they must confirm that they are familiar with the contents of the above regulations and have provided the certificates required by the implementation rules.

9. MONITORING

The departments being provided with a new tenure-track lecturer position must oversee the progress of the new lecturers and must therefore establish indicators to assess this. The work plan must be submitted for the approval of the Academic Staff Committee.

The assessment indicators set by the departments must be made public. Though they may vary according to area, they must take into account the following.

- Publications, pre-publications, scientific papers.
- Participation in or direction of competitive projects.
- Participation in international conferences.
- Fulfillment of teaching responsibilities (tutoring and monitoring of students, preparation of teaching guides, etc.).
- Involvement in the department's scientific and teaching activity.
- Transfer and research activities.
- International mobility.

The university needs staff that not only have a high level of research capacity but are also deeply committed to their teaching. For this reason it has established mechanisms for gauging the level of satisfaction of the students being taught by these tenure-track lecturers.

10. CONTRACT LENGTH AND EVALUATION

An evaluation of the progress of tenure-track lecturers has been scheduled for 2017-2018. This evaluation will be based on the departments' indicators mentioned above and will be carried out by a committee comprising a lecturer from the department, the dean of the faculty where most teaching has taken place and a lecturer from outside the UAB.

The maximum length of the contract will be five years. If the lecturer does not pass the assessment his contract will not be renewed and will therefore end after four years. If the assessment is passed the lecturer may complete the whole contract period.

11. FINAL RULE

Pursuant to article 59.6 of Law 30/1992, of 26 November, on the legal framework governing public administration and the common administrative procedure, and to article 12 of Law 11/2007, of 22 June, on electronic access by citizens to public services, the administration of the Universitat Autònoma de Barcelona publishes resolutions, proceedings and notices on its website (<http://www.uab.cat/concursospd/>).

ANNEX

LIST OF TENURE-TRACK LECTURER POSTS AVAILABLE

Reference UAB LEC14/ 01

Department: Musical, Artistic and Corporal Expression Teaching.

Profile: The Didactics of Artistic Expression

Committee

President: Pere Joan Ferrando Piera TU U. Rovira i Virgili

Secretary: Jaume Barrera Fusté Agregat UAB

Member: Anna Mauri Luján TU U. de Barcelona

Substitute for the president: Anna Maria Geli de Ciurana CU U. de Girona

Substitute for the secretary: Montserrat Rifà Valls Agregada UAB

Substitute member: Roser Juanola Terradellas CU U. de Girona

Department's scoring scale

Preferential merits(*)

Reference UAB LEC14/ 02

Department: Language and Social Science Teaching

Profile: The Didactics of Language and Literature

Committee

President: Josep M. Cots Caimons CU U. de Lleida

Secretary: Teresa Colomer Martínez CU UAB

Member : David Block (ICREA)

Substitute for the president: David Lasagabaster Herrarte TU U. del País Basc

Substitute for the secretary: Lucile Nussbaum Capdevila CEU UAB

Substitute member: Núria Gorgorió Solà CU UAB

Department's scoring scale

Preferential merits(*)

Reference UAB LEC14/ 03

Department: Applied Pedagogy

Profile: Applied Pedagogy

Committee

President: Núria Gorgorió Solà CU UAB

Secretary: Joaquín Gairín Sallán CU UAB

Member : Isabel del Arco Bravo TU U. de Lleida

Substitute for the president: Mariona Espinet Blanch TU UAB

Substitute for the secretary: José Tejada Fernández CU UAB

Substitute member: Isabel Cantón Mayo CU U. de León

Department's scoring scale

Preferential merits(*)

Reference UAB LEC14/ 04

Department: Translation and Interpretation & East Asian Estudios

Profile: Translation and Interpretation & East Asian Estudios

Committee

President:	Enric Gallen Miret	CU	UPF
Secretary:	Pilar Sánchez Gijón	Agregada	UAB
Member:	Albert Branchadell Gallo	Agregat	UAB
Substitute for the president:	Jenny Brumme	CU	UPF
Substitute for the secretary:	Mariana Orozco Jutorán	TU	UAB
Substitute member:	Lourdes Aguilar Cuevas	TU	UAB

Department's scoring scale

Preferential merits(*)

Reference UAB LEC14/ 05

Department: Clinical and Health Psychology

Profile: Clinical and Health Psychology

Committee

President:	Ignacio Morgado Bernal	CU	UAB
Secretary:	Lourdes Ezpeleta Ascaso	CU	UAB
Member:	Maria Ángeles Jurado Luque	TU	U. de Barcelona
Substitute for the president:	Dolors Riba Lloret	CU	UAB
Substitute for the secretary:	Jordi Obiols Llandrich	CU	UAB
Substitute member:	Roser Bono Cabré	TU	U. de Barcelona

Department's scoring scale

Preferential merits(*)

Reference UAB LEC14/ 06

Department: Journalism and Communications Studies

Profile: Journalism

Committee

President:	Javier Ruiz Collantes	CU	UPF
Secretary:	Fernando Sabés Turmo	TU	UAB
Member :	Juan Carlos Suárez Villegas	TU	U. de Sevilla
Substitute for the president:	Javier Marzal Felici	CU	U. Jaume I
Substitute for the secretary:	José Manuel Pérez Tornero	CU	UAB
Substitute member:	Bernardo Díaz Nosty	CU	U. de Málaga

Department's scoring scale

Preferential merits(*)

Reference UAB LEC14/ 07

Department: Nursing

Profile: Nursing

Committee

President:	Manel Armengol Carrasco	CU	UAB
Secretary:	Susanna Subirà Àlvarez	TU	UAB
Member :	David Armero Barranco	TU	U. de Murcia
Substitute for the president:	Fernando Picatoste Ramon	CU	UAB
Substitute for the secretary:	Maite Martínez González	TU	UAB
Substitute member:	Cristina Garcia Vivar	TU	U. de Navarra

Department's scoring scale

Preferential merits(*)

Reference UAB LEC14/ 08

Department: Advertising, Public Relations and Audiovisual Communication

Profile: Advertising, Public Relations and Audiovisual Communication

Committee

President:	Javier Díaz Noci	CU	UPF
Secretary:	Armand Balsebre Torroja	CU	UAB
Member :	Juan José Igartua Perosanz	CU	U. de Salamanca
Substitute for the president:	Bernat Lopez López	TU	URV
Substitute for the secretary:	Angel Rodríguez Bravo	TU	UAB
Substitute member:	Miquel Rodrigo Alsina	CU	UPF

Department's scoring scale

Preferential merits(*)

Reference UAB LEC14/ 09

Department: Business

Profile: Business

Committee

President:	Maria Llop Llop	TU	URV
Secretary:	Carles Solà Belda	TU	UAB
Member:	Jordi Brandts Bernad PI	IAE-CSIC	
Substitute for the president:	Anna Matas Prat	CU	UAB
Substitute for the secretary:	Carles Gispert Pellicer	TU	UAB
Substitute member:	Matthew Ellman	CT	IAE-CSIC

Department's scoring scale

Preferential merits(*)

Reference UAB LEC14/10

Department: Systematic and Social Pedagogy

Profile: Theory and History of the Education

Committee

President: Salvador Llinares Ciscar CU U. d'Alacant

Secretary: Xavier Úcar Martínez CU UAB

Member : Ana M. Yuste Gozález TU U. de Barcelona

Substitute for the president: Joaquín Giménez Rodríguez CU U. de Barcelona

Substitute for the secretary: José Antonio Jordán Sierra TU UAB

Substitute member: Gemma Filella Guiu TU U. de Lleida

Department's scoring scale

Preferential merits (*)

(*) Preferential merits for all posts:

In accordance with article 50a of Spanish Organic Law 6/2001, of 21 December, on universities, modified by Law 4/2007, of 12 April, the consideration of preferential merit is given to stays at universities or research centres of recognised standing, in Spain or abroad, other than the university offering the post.