

- **SECOND STAGE: INDICATIONS**

(In accordance with the Serra Húnter Programme Selection Process - Guidelines for the Selection Committees)

The second stage is conducted on a face-to-face basis and it takes place at the hiring university. This part includes a qualifying selection interview and the proposal of a list with the ranked candidates to be hired.

The face-to-face interview will assess the candidate's suitability to take the offered position. This interview will be open to the public and the candidates will be required, for a maximum of an hour and a half, to briefly introduce themselves and present a seminar on an appropriate subject. Before this phase takes place, the committee can agree to publish some indications addressed to the candidates on how to perform the oral presentation. After each candidate's presentation, the committee may ask all the questions it deems necessary regarding the candidate's CV, the seminar they have just presented or about any other aspect related to the offered position and the activity to be developed.

The committee has agreed to provide the following suggestions:

**First.** Be present by 9:00 am in **Sala de Graus** (in front of Gestió Acadèmica) Facultat d'Economia i Empresa, Universitat Autònoma de Barcelona (Building B, see [link](#) for maps and other indications). The room is equipped with a PC using a Windows operating system, Microsoft Office programs, access to internet and a projector. For further information, please address your questions to the Business Department Secretary: (+34) 93 581 12 09 or [d.empresa@uab.cat](mailto:d.empresa@uab.cat).

The order of the candidates interviews in the second phase will be decided through a lottery among those candidates present at the beginning of the second stage (at 9:15 am).

**Second.** About the structure of the oral presentation, we suggest the following times:

i) **Brief introduction.** Remember that the committee members have already read your documentation and the purpose of the selection process is to assess your suitability for the offered position (Recommended: 10 minutes).

ii) **Seminar.** Present a representative piece of your research. It could be an already published paper or some current work in progress (Recommended: 30 minutes).

iii) **Committee questions** regarding the candidate's CV, the research merits, the teaching merits, the seminar just presented, or any other aspect related to the offered position and the activities to be developed.