

ANNEX: SECOND ROUND (INTERVIEWS): INDICATIONS

(In accordance with the Serra Hunter Program Selection Process - Guidelines for the Selection Committees)

The second stage (interviews) of the selection process is planned to be conducted on a hybrid face-to-face (candidates and committee's Secretary in the room)/virtual (rest of the committee members) basis and taking place at the hiring university (UAB). This part includes a qualifying selection interview and the proposal of a list with the ranked candidates to be hired.

The interview phase will assess the candidate's suitability to take the offered position/s. This interview will be open to the public and the candidates will be required, for about **an hour**, to briefly introduce themselves and justify how the candidate sees himself/herself fitting in the position and what he/she believes can do in the future under the Serra Hunter program, as well as present a seminar on an appropriate subject related to the general knowledge area (Business). Before this phase takes place, the committee can agree to publish some indications addressed to the candidates on how to perform the oral presentation. After each candidate's presentation, the committee may ask all the questions deemed necessary regarding the candidate's CV, the seminar he/she has just presented or about any other aspect related to the offered position and the activity to be developed.

In this sense, the committee has already agreed to provide the following suggestions:

First. Be present on **July 8th, 2021 by 3:45 pm** at the entry hall of Facultat Economia i Empresa, Universitat Autònoma de Barcelona (Building B). The room where interviews will take place (starting at 4pm), *Seminar E2 – Departament d'Empresa (Dept. of Business), Universitat Autònoma Barcelona*, is fully equipped with a PC using a Windows operating system, Microsoft Office programs, access to the Internet and a projector. For further information, please address your questions to the Business Department Secretary: (+34) 93 581 12 09 and/or by e-mail: d.empresa@uab.cat.

The order of the selected candidates' interviews in the second phase will be arranged just before the start of the interviews, so all the candidates will have to be ready to act on July 8th, at 4pm at the Seminar E2 room (Department of Business, UAB).

Second. About the structure and development of the interview/oral presentation, we suggest the following timing considerations:

i) Brief introduction and justify how the candidate sees himself/herself fitting in the position and what he/she believes can do in the future under the Serra Hunter program. Remember that the committee members have already read your documentation and the purpose of the selection process is to assess your suitability for the offered position (**Recommended: 10 minutes maximum**).

ii) Seminar. Present a representative piece of your research. It could be an already published or accepted paper or some current work in progress (**Recommended: 20 minutes maximum**).

iii) Committee questions regarding the candidate's CV, the research merits, the teaching merits, the seminar just presented, or any other aspect related to the offered position and the activities to be developed (**committee's questions and candidate's answers are expected to last 30 minutes maximum**).