# UAB-LE-402 EVALUATION CRITERIA

#### **1. Research merits**

- A. Quality of research work and dissemination of its results
  - A.1. Indexed scientific publications
  - A.2. Other scientific publications
  - A.3. Books and chapters in books
  - A.4. Creative artistic work
- B. Time spent at research centres
- C. Participation in research projects and research contracts
- D. Quality of the transfer of results
  - D.1. Patents and products with registered intellectual property rights
  - D.2. Transfer of knowledge to the productive sector
- E. Distinguished participation in conferences

F. Lectures and seminars given at internationally renowned research centres

## 2. Teaching merits

G. Involvement in education

G.1. University courses taught (first and second cycle, degree and post-

graduate)

G.2. Supervision of doctoral theses

G.3. Supervision of first degree and master's final projects

- H. Quality of teaching work
  - H.1. Positive assessments of the candidate's work
  - H.2. Original teaching material and publications
  - H.3. Innovative teaching projects
- I. Quality of pedagogical training
  - I.1. Presentations at conferences related to university education
  - I.2. Attendance at conferences related to university education

#### 3. Other aspects

- J. Awards
- K. University management posts held
- L. Other merits

## **General remarks**

Our proposal would like to get away from quantitative assessments and to analyse strengths and weaknesses of every candidate according to these criteria.

As a complementary criteria but not least:

-an adecuacy of the merits to the profile, "Advertising and Public Relations"