

WEIGHTING AND CALIBRATION OF THE CRITERIA FOR AWARDING THE JOB POSITION

The committee publishes a breakdown of the criteria for awarding the job position, which are to total 100 points

CRITERIS I INDICADORS / CRITERIA AND INDICATORS	Punts / Score
Accreditation of Assistant Lecturer in the area of knowledge of the position announced.	
TOTAL	15
Research, transfer and/or teaching activities for a cumulative period of at least 9 months in universities or research centres other than the university where the doctoral thesis has been presented.	
TOTAL	15
Other research, transfer and/or university teaching mobility activities. The first 9 months of stays will not be considered since they already count for previous section.	
≥ 32 months of postdoctoral experience in the profile of the position and aligned with the department research priorities, at non-Spanish institutions different from where the doctoral thesis was completed: 5 points (For stays between 12 and 31 months, points will be awarded proportionally; stays shorter than 12 months will not be considered).	5
≥ 32 months of postdoctoral experience in large-scale European projects (significant roles in work packages, clustering activities, exploitation of results, FAIR data management, stakeholder engagement, etc.), aligned with the profile of the position and the department's research priorities, at non-Spanish institutions different from the one where the doctoral thesis was completed: 5 points (For periods between 12 and 31 months, points will be awarded proportionally; periods shorter than 12 months will not be considered).	5
TOTAL	10
Research and transfer activities (no subsection may exceed 15 points).	
≥15 publications in indexed journals, aligned with the position profile and the department's research priorities: 8 points. (For fewer publications, scoring will be proportional).	8
≥8 first-author or co-first-author publications in indexed journals, aligned with the position profile and the department's research priorities: 5 points. (For fewer publications, scoring will be proportional).	5
Publications demonstrating the societal impact of the candidate's research, aligned with the department's research priorities and preferably within the context of large-scale European projects (reports, deliverables, policy briefs, briefs, fact sheets, etc): 2 points.	2
Participation and responsibilities in research projects aligned with the department's research priorities, particularly in the European context: 5 points.	5

Transfer activities, including valorisation projects and experience in the exploitation of results: 3.5 points.	3,5
Excellence and alignment of the candidate's key academic achievements with the department's research priorities: 1.5 points.	1,5
TOTAL	25
Teaching activities (no subsection may exceed 15 points).	
≥800 hours of undergraduate university teaching in the profile of the position and aligned with the department's teaching needs: 12.5 points (For a lower number of hours, the score will be calculated proportionally)	12,5
≥70 hours of postgraduate university teaching in the profile of the position and aligned with the department's teaching needs: 6 points (For a lower number of credits, the score will be calculated proportionally)	6
Supervision/co-supervision of Thesis, Master's theses and Bachelor's final projects in the profile of the position and aligned with the Department's research priorities: 2.5 points (1 point per Thesis supervision/co-supervision, 0.5 points per Master's thesis, and 0.25 points per Bachelor's final project, up to a maximum of 2.5 points).	2,5
Participation in evaluation committees of Bachelor's, Master's, and Doctoral programs, and/or in thesis examination committees in the profile of the position and aligned with the Department's research priorities: 1.5 points (0.5 points per committee or thesis examination committee, up to a maximum of 1.5 points).	1,5
Quality and alignment of the candidate's <i>Description of the Teaching Career</i> with the teaching needs of the department: 1.5 points	1,5
Student satisfaction with teaching activities: 1 point	1
TOTAL	25
Training activities.	
PhD obtained in a doctoral program in Genetics: 1.25 points.	1,25
Topic of the PhD aligned with the Department's research priorities: 1.25 points	1,25
PhD awarded with international mention: 0.5 points.	0,5
Scientific specialization courses aligned with the Department's research priorities: 1 point.	1
Training courses for university teaching: 1 point.	1
TOTAL	5
Other merits.	

Having been awarded a highly competitive postdoctoral fellowship/contract (Juan de la Cierva, Ramón y Cajal, Beatriu de Pinós, María Zambrano, Beatriz Galindo, MSCA, etc.) on a topic aligned with the department's research priorities: 1.5 points.	1,5
Quality and alignment of the candidate's <i>Teaching and Research Interests</i> with the priorities of the department: 1.5 points.	1,5
Outreach activities (public science talks, participation in science fairs or outreach events, engagement with schools or community groups, contributions to science communication in media or online platforms, organization of workshops for non-specialist audiences, etc.): 1 point.	1
Organisation of scientific meetings and conferences: 1 point.	1
TOTAL	5
TOTAL CRITERIA	100

Bellaterra (Cerdanyola del Vallès),

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