

ACTO DE CONSTITUCIÓN DE LA COMISSIÓN / CONSTITUTION OF THE SELECTION COMMITTEE

La comisión, nombrada por resolución de la fecha arriba mencionada, se constituye de forma telemática:
The committee, appointed pursuant to the resolution of the above mentioned, is constituted virtually:

Día - Day	5 November 2025
Hora - Time	9-10h

Queda establecida de la manera siguiente / *It is established as follows:*

Presidente /a - <i>President:</i>	Josep Soler Carbonell
Secretario /a - <i>Secretary:</i>	Melinda Dooly
Vocal 1 / <i>Spokesperson 1:</i>	Adriana Patiño Santos
Vocal 2 / <i>Spokesperson 2:</i>	Cristina Ros i Sole
Vocal 3 / <i>Spokesperson 3:</i>	Margarida Romero

De acuerdo con el Reglamento de Personal Académico (desde ahora RPA), para que la comisión, una vez constituida, pueda actuar válidamente han de estar presentes todos los miembros. / *According the Academic Staff Regulations (RPA), the constitution of the Selection Committee requires the presence of all full member*

Bellaterra (Cerdanyola del Vallès), 5 de/of November de/of 2025

**PRIORIZACIÓN Y BAREMACIÓN DE LOS CRITERIOS DE ADJUDICACIÓN DE LA PLAZA /
WEIGHTING AND CALIBRATION OF THE CRITERIA FOR AWARDING THE JOB POSITION**

La comisión hace público el desglose de los criterios de la primera fase del concurso, hasta sumar 100 puntos:
/ *The committee publishes a breakdown of the criteria for awarding the job position, which are to total 100 points:*

CRITERIOS E INDICADORES / CRITERIA AND INDICATORS	Puntos / Points
Acreditación de lector o profesor ayudante doctor de la rama de conocimiento de la plaza convocada / <i>Accreditation of Assistant Lecturer in the branch of knowledge of the position announced</i>	
TOTAL	15
Actividades de investigación, transferencia y/o docencia universitaria por un período acumulado de 9 meses en universidades o centros de investigación diferentes de la Universidad donde se ha presentado la tesis doctoral / <i>Research, transfer and/or teaching activities for a cumulative period of at least 9 months in universities or research centres other than the university where the doctoral thesis has been presented. Other research, transfer and/or university teaching mobility activities.</i>	
TOTAL	15
Otras actividades de movilidad de investigación, transferencia y/o docencia universitaria. No se tendrán en cuenta los primeros 9 meses de estancia dado que ya se computan para el apartado anterior / <i>Other research, transfer and/or university teaching mobility activities. The first 9 months of stays will not be taken into account since they already count for previous section. Based on duration, relevance & quality of output.</i>	
>10 mos., Includes both training, research and teaching. High-quality outcomes, sustained international collaboration, recognized impact (awards, funded projects, curricular innovation).	10
Solid additional activity (6-9 mo), relevant, with 2+ types of activities (e.g., research + teaching), some recognition/impact.	5-9
2-5 mos, relevant activities with some identifiable results, although narrow in scope and impact	2-4
Minimal activity; only one short stay (1 mo); very limited relevance.	1
TOTAL	10
Actividades de investigación y de transferencia (ningún subapartado debe exceder los 15 puntos) / <i>Research and transfer activities (no subsection may exceed 15 points)</i>	
Reseach profile	Max: 15
Strong to outstanding researcher profile: Internationally recognized research leader with sustained, high-quality scholarly outputs in material relevant to the call . Multiple competitive grants, major publications (books, top-tier journals), and clear evidence of global recognition and influence.	10-15
Minimal to developing researcher profile: minimal to several research outputs (mostly limited to national level). This MAY include peripheral materials as regards relevance to the call	1-9

Transfer activities	Max: 10
Strong to outstanding transfer activities: Internationally recognized leader in knowledge transfer and societal engagement. Multiple funded transfer projects; international workshops, etc. with measurable societal or sectoral impact, aligned with the call's theme. Demonstrated innovation and sustainability.	6-10
Emerging to developed profile: A few to several transfer-related outputs, mostly on local or national levels, participation in outreach events. Limited scope or impact and may include transfer peripheral to call's them.	1-5
TOTAL	25
Actividades docentes (ningún subapartado debe exceder los 15 puntos) / <i>Teaching activities (no subsection may exceed 15 points)</i>	
Teaching	Max: 15
Strong to outstanding profile: sustained record (2-4+ years) of excellence IN AREA OF THE CALL , coordination of programs or teaching teams; evidence of coordination of programs or teaching teams. High student evaluations.	9-15
Some to regularly sustained teaching of full courses/modules with student contact hours (1-2 years); IN AREA OF THE CALL . Student evaluations will be taken into consideration.	4-8
Irregular teaching (e.g. substitution) in areas adjacent to area of call.	1-3
Teaching innovation & impact	Max: 10
Strong to outstanding profile: Pedagogical innovation disseminated (workshops, publications, conferences), international teaching mobility. Clear relevance/impact; evidence of curriculum development; pedagogical innovation team work.	6-10
Documented evidence of individual pedagogical innovation; some dissemination (mostly on local level) of innovative practices.	1-5
TOTAL	25
Actividades de formación / <i>Training activities</i>	
Considerable to intensive diverse training (6- 9+ months cumulative, and/or accredited diplomas), highly relevant to THE AREA OF THE CALL , with evidence of application/impact on professional practice.	4-5
Isolated to irregular training activities (e.g., short courses, workshops, certificates), with moderate relevance TO THE AREA OF THE CALL.	2-3
Isolated to irregular training activities (e.g., short courses, workshops, certificates), with limited relevance TO THE AREA OF THE CALL.	1
TOTAL	5
Otros méritos / <i>Other merits</i>	
Documented evidence of high participation in academic committees; Teaching awards, research prizes, innovation awards; Invited talks, keynote speeches; Editorial board membership in journals; Membership in professional association; Public outreach (e.g. podcasts, talks to non-academic community members, etc.). Management and admin experience (coordination of research/teaching groups), organisation of academic events,	4-5

liaising with other departments and services in the university, representation of department in university-wide bodies)	
Some evidence of participation in academic committees; Teaching awards, research prizes, innovation awards; Invited talks, keynote speeches; Editorial board membership in journals; Membership in professional association; Public outreach (e.g. podcasts, talks to non-academic community members, etc.). Management and admin experience (coordination of research/teaching groups), organisation of academic events, liaising with other departments and services in the university, representation of department in university-wide bodies)	2-3
Limited evidence of participation in academic committees; Teaching awards, research prizes, innovation awards; Invited talks, keynote speeches; Editorial board membership in journals; Membership in professional association; Public outreach (e.g. podcasts, talks to non-academic community members, etc.). Management and admin experience (coordination of research/teaching groups), organisation of academic events, liaising with other departments artment in university-wide bodies)	1
	5
	100

Bellaterra (Cerdanyola del Vallès), de/of

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