

Criteria for assessing candidates

Category: Tenure-eligible Lecturer
Positions offered: 1
Reference: UAB-LE-9080
Profile: Soil Science
Department: Animal Biology, Plant Biology and Ecology
University: *Universitat Autònoma de Barcelona*

Stage one

- (i) Excellence in research **(65 points)** considering the scientific age of the candidates; related to the quantity and quality of SCI publications with consideration of 1Q publications with high impact factor (IF) and number of citations; mainly in the field of Soil Science but also in related fields with focus on Soil Science; degree of success of the research projects; post-doctoral experience; invitation as keynote speakers in congresses and scientific meetings.
- (ii) Excellence in teaching **(30 points)**, related to teaching experience at the graduate and post-graduate level (i.e. PhD, second and first cycle mainly in Soil Science departments and areas); and different scopes: from general to specific subjects and in different modalities of teaching besides lectures, as field or lab courses.
- (iii) Other relevant aspects related to the candidate's scientific and academic merit in Soil Science as per the committee's criteria (e.g. management – panel or committee members, faculty-, editorial, dissemination tasks, awards) **(5 points)**.

In the case of tenure-track positions, the **lack** of contractual relation with the host university for 2 years (minimum) is a preferential merit (minus 20 points if it is not fulfilled)