

FIRST ROUND: CONSTITUTION OF THE SELECTION COMMITTEE

Meeting details:

Day: 22 04 2020

Time: 9am CET

All members are present

PRESIDENT: Paul Webb

SECRETARY: Ismael Blanco-Fillola

SPOKESPERSON 1: Christoffer Green-Pedersen

SPOKESPERSON 2: Ingrid van Biezen

SPOKESPERSON 3: Emanuela Lombardo

APPROVAL OF THE AGENDA AND AGREEMENTS:

The members of this Committee have proceeded to analyse, discuss and approve the following points:

- The constitution of the Committee (with all members). It has been confirmed that there is no motive for abstention by any member considering the list of candidates admitted to the selection process, according to the stipulations in Act 39/2015 and 40/2015, on the legal regime of public administrations and common administrative procedure.
- The creation of a provisional schedule for the steps agreed upon by all the members of the Committee for the purposes of planning and coordinating the open competition with as much prior notice as possible.
- Request the members of the Committee to write up the individual reports on the candidates within a maximum period of 20 calendar days from the date of constitution.
- Set the date for the following meeting to agree on the joint report by the Committee for each candidate, taking into consideration the individual reports by each member. This date will be set within a maximum period of 10 calendar days from the deadline for the individual reports.

All the documentation produced during the first round of the selection process must be kept, and subsequently signed when the members of the Committee appear in person during the second round.

In this first meeting the Committee states that the schedule of this selection process is conditioned by the temporary suspension of the administrative procedures for the hiring of staff in Spanish universities as a consequence of the state of alarm. The committee agrees that all the members should circulate the individual reports on the candidates on 18 May 2020. The meeting to agree on the joint report by the Committee will take place some days after, depending on the availability of the members.

In this first meeting the Committee has also agreed on the assessment criteria of the candidates to be used in this first phase. The agreed criteria are the following:

SERRA HÚNTER UAB-LE-_8016__ ASSESSMENT CRITERIA

1. MÈRITS INVESTIGADORS / RESEARCHER MERITS

50 punts / 50 points

✓ *Scientific indexed publications. For order of importance 1. Journal articles and authored books, 2. Edited Books and book chapters. 3. Other scientific publications*

✓ *Research grant capture and funded post-doctoral scholarships*

✓ *Participation in research projects and/or research contracts. Activities in national and international research networks & visiting fellowships in other institutions*

✓ *Outstanding participation in congresses, conferences and seminars at prestigious international research centers*

2. MÈRITS DOCENTS / TEACHING MERITS

40 punts/40 points

✓ *Teaching experience in the field of political science at graduate and undergraduate levels. Thematic diversity and ability to teach quantitative methods are desirable.*

✓ *Positive evaluations of teaching activity. Supervision of tutored projects (master's degree final project, doctoral theses, etc.).*

✓ *Teacher training and skills in Catalan, Spanish and other languages*

3 KNOWLEDGE TRANSFER

5 punts/5 points

Community service in the field of knowledge transfer (of scientific research)

Involvement in applied research

4. ALTRES ASPECTES/ OTHER ASPECTS

5 punts/5 points

- ✓ *Awards*
- ✓ *University management posts*
- ✓ *Membership of editorial team or boards*
- ✓ *Other merits*

A maximum of 4 candidates will be selected for the 2nd phase at which each will be expected to make a presentation on their recent or current research, and their plans for future research.

There will be at least one member of each sex included in this 2nd phase short-list. Attention will be paid in the selection process to avoid gender biases in the evaluation of candidates and to employ positive actions within the framework of the law (Law 3/2007; Law 14/2011). This includes the promotion, on equal merits, of women candidates, as well as taking into account maternity and paternity leaves in the evaluation of careers to make candidates' profile more comparable, so that none is penalised in relation to those candidates that have not experienced such periods of leave.

Allowance will be made for the relative career-stage of candidates in each phase of evaluation and deliberation.

2nd phase:



Oral presentation on research and teaching plans
Seminar (subject freely chosen by the candidate)

A ranked list will be made adding:

the points obtained in the first phase

+

- a maximum of 10 points for the personal presentation
- a maximum of 10 points for the research project proposed
- a maximum of 20 points for the seminar presentation

The candidate with more points will be offered the post

Bellaterra, 22_of April 2020

Paul Webb
President

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IVAN
BLANCO
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DNI
46823125R

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by ISMAEL- IVAN
BLANCO
FILLOLA - DNI
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Ismael Blanco-Fillola
Secretary

Christoffer Green-Pedersen
Spokesperson 1

Ingrid van Biezen
Spokesperson 2

Emanuela Lombardo
Spokesperson 3