

Criteria for assessing candidates for UAB-LE-7069 (Tenure track position in Paleontology)

The evaluation of candidates will conform to the criteria listed below, according to the CV and documents presented by the candidates and the compatibility with the profile of the position (Paleontology).

1st PHASE: EVALUATION OF CVs

1. Research merits

- Publication list.
- Research statement.
- Innovation/creativity shown in published works.
- Generation of own data vs. compilation from the literature or databases.
- Project PI and co-PI, contracts as well as networks.
- Stays / periods in research centers other than the graduating university.
- Invited conferences and seminars.
- Edition of articles for international journals.

2. Teaching merits

- Teaching experience in Paleontology (undergraduate and postgraduate).
- Supervision of doctoral, master and bachelor theses.
- Evaluation of teaching activity by the university.
- Teaching concepts.

3. Other merits

Awards, university management, public outreach, promotion of Paleontology and other relevant aspects.

Each item will be graded from 1 to 10 and then computed with an equal weighting factor for the average grade. The candidates that obtain a grade higher than 6,5 will pass to the second phase of selection.

2nd PHASE: ORAL PRESENTATIONS

4. Personal presentation

-Accumulated merits.

-Intended plan for involvement in research and teaching groups if hired:

5. Seminar of a Paleontology freely chosen subject

The committee will propose to offer the position to the candidate that obtains the highest grade after weighing the scores of the 1st and 2nd phases with 50% and 50% respectively.

1 ST PHASE	RESEARCH MERITS	Scientific SCI publications and book chapters		50% of final grade
		Research statement		
		Innovation in published works		
		Generation of own data		
		Project PIs, contracts and networks		
		Periods in research centers		
		Invited conferences and seminars		
		Edition of articles for international journals		
	TEACHING MERITS	Teaching experience in Paleontology		
		Supervision of doctoral and master thesis		
		Evaluation of teaching		
		Teaching concepts		
OTHER MERITS	Awards			
	University management posts			
	Outreach, Paleontology promotion			
	Other			
2 ND PHASE	PERSONAL PRESENTATION	Accumulated merits		50% final grade
		Plan for involvement in research and teaching		
	SEMINAR			