


**PRIORIZACIÓN Y BAREMACIÓN DE LOS CRITERIOS DE ADJUDICACIÓN DE LA PLAZA /
WEIGHTING AND CALIBRATION OF THE CRITERIA FOR AWARDING THE JOB POSITION**

La comisión hace público el desglose de los criterios de la primera fase del concurso, hasta sumar 100 puntos:
/ The committee publishes a breakdown of the criteria for awarding the job position, which are to total 100 points:

CRITERIA AND INDICATORS for the <u>first phase</u>	Maximum points
Accreditation as Assistant Lecturer in the branch of knowledge of the position (yes/no)	15
Research, transfer and/or teaching activities for a cumulative period of at least 9 months in universities or research centers other than the university where the doctoral thesis has been presented (yes/no)	15
Other research, transfer and/or university teaching mobility activities. (The first 9 months of stays will not be taken into account since they already count for the previous section.)	10
<i>Post-doctoral teaching and research periods in reputable non-Spanish institutions other than the university where the doctoral thesis has been presented (1 point for every two months)</i>	<i>10</i>
Research and transfer activities (no subsection may exceed 15 points)	25
<i>Scientific articles in the area of Accounting and Finance (max. 6 points for every publication with high impact; max. 3 points for every publication with medium-level impact)</i>	<i>15</i>
<i>Other reputable scientific articles, books, chapters in books, presentations at international conferences, working papers, participation in competitive research projects, in the area of Accounting and Finance</i>	<i>6</i>
<i>Scientific articles in other economics- or business-related areas (max. 2 points for every publication with high impact; max. 1 point for every publication with medium-level impact)</i>	<i>4</i>
Teaching activities (no subsection may exceed 15 points)	25
<i>Teaching experience at reputable institutions of higher education in Accounting- and Finance-related subjects (max. 5 points for every course/semester)</i>	<i>15</i>
<i>Teaching experience at reputable institutions of higher education in Accounting- and Finance-related subjects at post-graduate level (yes/no)</i>	<i>2</i>
<i>Teaching experience at reputable institutions of higher education in other economics- or business-related subjects (max. 3 points for every course/semester)</i>	<i>3</i>
<i>Experience in supervision of Bachelor and Master Theses, Final Projects or similar (yes/no)</i>	<i>2</i>
<i>Proven teaching excellence (yes/no)</i>	<i>3</i>
Training activities	5
<i>Area of doctoral thesis (5 points in Accounting and Finance; 2 points in other business-related areas)</i>	<i>5</i>
Other merits	5
<i>Professional experience in Accounting and Finance (2 points if at least one year; 3 points if more than 2 years)</i>	<i>3</i>
<i>Prizes, awards, distinctions, other merits</i>	<i>2</i>
TOTAL	100

Bellaterra (Cerdanyola del Vallès), 7 de/of March de/of 2025

<p>Firmado por GARCIA SANCHEZ ISABEL MARIA - el día 07/03/2025</p>		<p>SLOF ERIC JOHN -  Firmado digitalmente por SLOF ERIC JOHN - Fecha: 2025.03.07 17:46:22 +01'00'</p>
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