

WEIGHTING AND CALIBRATION OF THE CRITERIA FOR AWARDING THE JOB POSICION

The committee publishes a breakdown of the criteria for awarding the job position, which are to total 100 points:

CRITERIA AND INDICATORS	Points
A) Accreditation as Assistant Lecturer in the branch of knowledge for the announced position	15
<i>This is a preferred merit, not a mandatory requirement. Candidates who provide accreditation or a favorable evaluation as a Lecturer/Assistant Professor in the relevant knowledge area of the position will be awarded 15 points. Candidates who do not provide such accreditation will receive 0 points.</i>	
B) Experience in University Research, Knowledge Transfer, and/or Teaching Activities for a cumulative period of at least nine months at External Institutions other than the institution where their doctoral thesis was defended. (Preferred Merit)	15
<i>Only stays lasting a minimum of two months (60 days) will be considered.</i>	
<i>This section solely evaluates mobility, the fact of carrying out activities at a centre different from the one where the thesis was defended, not the type or quality of the activity itself or of the centre where it took place.</i>	
<ul style="list-style-type: none"> For stays lasting between 2 and 9 months, points will be weighted in proportion to the maximum points awarded to the top candidate. (Out of the profile: 30%) 	
C) Other research, transfer and/or university teaching mobility activities. Only activities exceeding the initial nine months of stays will be taken into account (since they first nine months already count for previous section)	10
<i>For this criterion, in addition to the duration of the stays, the following items may also be evaluated: the activities carried out, the quality of the host group, and whether the stay was predoctoral or postdoctoral</i>	
<ul style="list-style-type: none"> >9m: points will be weighted in proportion to the maximum points awarded to the top candidate 	
<i>Subtotal score in this section will be weighted according to the following criteria:</i>	
<i>International stays, maximum 100%: predoctoral (40%) + postdoctoral (60%)</i>	
<i>National stays maximum 60%: predoctoral (20%) + postdoctoral (40%)</i>	
<i>In case of national+international, the maximum of both will be used but they will not be added. (Out of the profile: 20%)</i>	
D) Research and transfer activities (no individual subsection within this criterion may exceed 15 points)	25
<i>Publications, participation in research projects, contributions to conferences, knowledge transfer and exchange, etc., will be considered.</i>	
<ul style="list-style-type: none"> Quality and dissemination of research results 	10
<i>h-index by scopus</i>	3
<i>Scientific indexed publications in the profile. (Out of the profile: 20%)</i>	6
<i>Books and book chapters (national 20%, out of the profile: 20%)</i>	1
<ul style="list-style-type: none"> Participation in international research projects and/or research contracts as PI. Weightings on this item: non-international: 20% / collaborator o member of the investigator's team: 20% / out of the profile: 20% 	8
<ul style="list-style-type: none"> Outstanding participation in congresses, conferences and seminars at prestigious international research centres (national 20%, out of the profile: 20%) 	1
<ul style="list-style-type: none"> Editing work and evaluation of international journal (national 20%, out of the profile: 20%) 	1
<ul style="list-style-type: none"> Talks and seminars given at prestigious international research centres (national 20%, out of the profile: 20%) 	1
<ul style="list-style-type: none"> Patents in operation (Out of the profile: 20%) 	2
<ul style="list-style-type: none"> External international institutional collaborations and contracts. Others. (national 20%, out of the profile: 20%) 	2
E) Teaching activities (no individual subsection within this criterion may exceed 15 points)	25
<i>University teaching in official degree programs, teaching training and innovation, and other teaching merits will be considered.</i>	
<ul style="list-style-type: none"> Teaching experience 	21
University international teaching experience in the profile (first and second cycles, bachelor's degree and/or postgraduate) (national: 60% / out of the profile: 20%)	11
Supervision of doctoral thesis (out of the profile: 20%)	7
Supervision of tutored projects (master's degree final project, etc.). Others. (Out of the profile: 20%)	3
<ul style="list-style-type: none"> Quality of teaching activity (out of the profile: 20%) 	3
Positive evaluations of teaching activity	1
Original published teaching materials and teaching publications	1
Teaching innovation projects	1

CRITERIA AND INDICATORS	Points
• Quality of teacher training (<i>out of the profile: 20%</i>)	1
Participation as a speaker at conferences aimed at university teacher training	0.5
Participation as an attendee at conferences aimed at university teacher training	0.5
F) Training activities	5
• <i>Predoctoral in the profile</i>	2
• <i>Postdoctoral in the profile</i>	2.5
• <i>Other training activities in the profile</i>	0.5
<i>International 100%, national: 20%, Out of the profile: 0%</i>	
G) Other merits	5
• <i>International awards related to the profile, preferably by prestige institutions (national: 20%, out of the profile: 0%)</i>	3
• <i>Research capacity and experience for fitting the profile of this position. Other merits. (Out of the profile: 0%)</i>	2
TOTAL CRITERIA	100

Bellaterra (Cerdanyola del Vallès), February 11, 2025