

CRITERIA FOR THE EVALUATION OF THE SERRA-HUNTER LECTURESHIP POSITION UAB-LE-232-017

GENERAL TARGET:

Evaluation of academic achievements in an objective way taking quality as the main yardstick and taking into account length of time taken to complete the PhD and since the granting of the Ph.D. Based on this, forecast future academic potential of candidates, assess their ability to integrate successfully in the ongoing research groups of the departmental area (Foundations of Economic Analysis) and their suitability to the teaching needs. The recommended profile of the candidate is a Doctor in Economics who obtained his/her Ph.D in the last 2-6 years.

PHASE 1:

Prescreening of candidates and, if needed, selection of a **shortlist** of candidates. Based on the criteria below for the evaluation of merits in Phase 1, each committee member will assign points to candidates and write a report for each candidate evaluating his/her merits. Finally, the committee will prepare a joint report that assesses each candidate, giving the points according to the criteria for phase 1, and, if necessary, a shortlist of candidates who have passed the first phase and who will be interviewed in the second phase.

PHASE 2:

Interview with the candidates who pass the first round. In the interview, the candidates will expose their merits, their plans for the future, and will present a research paper of their choosing. Committee members may ask questions and clarifications after each presentation. Based on the interviews and the presentation of the papers the committee will write a joint report for each candidate and will issue a prioritized hiring proposal.

CRITERIA FOR THE EVALUATION OF MERITS IN PHASE 1:

1/ RESEARCH (25 points) in the [mainstream fields](#) of Foundations of Economic Analysis: Microeconomics, Macroeconomics and/or Econometrics.

15 points Papers in indexed international journals with anonymous refereeing in the above referenced core areas of Economic Analysis. Special consideration will be given for papers published in top tier general journals and top tier field journals. As well, papers published in the last six years will have special consideration. In general, the ranking of the journals in which papers are published will be taken into account, as will be the impact of the contributions, as measured by citations.

7 points Dissemination of research in good academic meetings, invited seminars, and workshops, and other evidence of international visibility.

2 points Member of competitively financed research projects (same core fields).

1 point Books and books chapters in good quality international publishers (same core fields). Impact as measured by citations will be taken into account.

2/ TEACHING EXPERIENCE (25 points) in the **mainstream subjects** for which the departmental area is responsible: Microeconomics, Macroeconomics, Econometrics and Statistics, Game Theory, Industrial Organization, Information Economics, Economic Growth.

8 points Years and variety of teaching experience in undergraduate and graduate classes in the above referenced subjects.

7 points Capacity for teaching in the areas of the position, at undergraduate and masters levels, based upon formation received and research activities.

5 points Supervised direction of thesis and other graduate and undergraduate students' projects.

3 points Teaching materials.

2 points Teaching evaluations.

3/ ACCREDITATIONS (15 points):

15 points Favorable report for Lecturer from AQU Catalunya or favorable report for Professor Ayudante Doctor from ANECA.

4/MOBILITY (25 points):

15 points Research, teaching and transfer activities of 9 months or more at institutions other than the university where the doctoral degree was granted.

10 points International mobility activities in research, transfer and teaching at centers in countries other than that of the institution where the doctoral degree was granted.

5/OTHER MERITS (10 points):

3 points Formation activities: classes, summer school, workshops, etc.

2 points Refereeing for scholarly journals in the core research fields.

1 point University services.

4 points other merits: Being principal investigator in a competitively funded project; prestige of the institution granting the Ph.D in Economics, etc.

CRITERIA FOR THE EVALUATION OF MERITS IN PHASE 2:

Presentation of merits and plans for future research projects (**10 points**)

Presentation of the paper (**30 points**)

Explanations, clarifications and discussion of raised points by committee members on previous merits, plans and presented paper (**10 points**)

A RANKED LIST WILL BE MADE ADDING FOR EACH SHORTLISTED CANDIDATE THE POINTS OBTAINED IN THE TWO PHASES. TOTAL EVALUATION POINTS OF PHASES 1 AND 2: UP TO 150 POINTS