WEIGHTING AND CALIBRATION OF THE CRITERIA FOR AWARDING THE JOB POSITION

The committee publishes a breakdown of the criteria for awarding the job position, which are to total 100 points:

CRITERIOS E INDICADORES / CRITERIA AND INDICATORS (N&B)	Puntos / Points
Accreditation of Assistant Lecturer in the branch of knowledge of the position announced	Max. (15)
TOTAL	
Research, transfer and/or teaching activities for a cumulative period of at least 9 months in universities or research centres other than the university where the doctoral thesis has been presented	Max. (15)
TOTAL	
Other research, transfer and/or university teaching mobility activities. The first 9 months of stays will not be taken into account since they already count for previous section	Max. (10)
TOTAL	
Actividades de investigación y de transferencia (ningún subapartado debe exceder los 15 puntos) / Research and transfer activities (no subsection may exceed 15 points)	Max. (25)
Quality and dissemination of research results	15
Indexed scientific publications (JCR)	12
Non indexed or other publications books and book chapters	3
Participation in competitive research projects	6
Research results transfer (patents, products with intellectual property registration, research contracts)	2
Notable participation in conferences, lectures, and seminars delivered at prestigious research events	2
TOTAL	
Teaching activities (no subsection may exceed 15 points)	Max. (25)
Teaching dedication (university teaching delivered -undergraduate and postgraduate; business, regulators, stakeholders)	12
Supervision of tutored works and supervision of doctoral theses	8
Quality of teaching activity	3
Positive evaluations of their teaching activity	2
Original teaching materials/teaching publication and teaching innovation projects	1
Quality of teaching training	2
TOTAL	
Training activities	Max. (5)
Non-academic professional experience or training related to the area of knowledge	
TOTAL	

Other merits	Max. (5)
Awards, University management positions held, other merits (eg., editorial work,	
fellowships, honors, committee work, event leadership, etc.)	
TOTAL	
TOTAL CRITERIA	Max. (100)