

**FIRST ROUND: WEIGHTING AND CALIBRATION OF THE CRITERIA FOR
AWARDING THE JOB POSITION**

The committee publishes a breakdown of the criteria for awarding the job position, which are to total 100 points:

To have a lecturer or profesor ayudante doctor accreditation.	30 points
Research merits	35 points
Teaching merits	15 points
Services to society	5 points
Other aspects	15 points
TOTAL	100 points

Indicators for each selection criterion with their corresponding scores.

To have a lecturer or profesor ayudante doctor accreditation (30 points)

Research merits (35 points)

The research criterion will consider, as components of research experience:

- Indexed scientific publications in the field of chemical engineering (SCI, impact factor, quartile and citations received, H index, number of authors per publication). Other scientific publications, books, and book chapters.
- Management and participation in competitive research projects and/or research contracts (transfer of results). Being PI of projects will be particularly valued.
- Adequacy of the research to the research lines of the Department of Chemical, Biological and Environmental Engineering of the UAB.
- Congresses, conferences, seminars and dissemination. Oral presentations made by the candidate and those by invitation will be valued mainly.
- Patents

Teaching merits (15 points)

The teaching criterion will consider background in university teaching, teaching innovation and other related merits.

- University teaching in the field of Chemical, Biological and Environmental Engineering
- University teaching given in official degree courses different than Chemical Engineering
- Supervision of bachelor's and master's degree final projects.
- Direction of doctoral theses.
- Participation in teaching training courses and teaching innovation programmes
- Educational publications, teaching in English.
- Student satisfaction (teacher surveys and other indications of satisfaction) and other teaching merits

Services to society (5 points)

The service to society criterion will consider the feedback to the society of the teaching and research activity

- Local publication of research activity
- Activities involving primary and secondary level studies (pre-university) to encourage scientific vocations.
- NGOs collaborations
- Collaboration with local associations
- Research transfer
- Scientific networks

Other aspects (15 points)

In this criterion will be considered other aspects such as:

- Training activities (pre-doctoral, doctoral and post-doctoral academic training, particularly grants, pre-doctoral contracts, bursaries and other financial support obtained through competitive national or European award processes)
- Mobility activities (long-lasting continuous stays to carry out research and/or training tasks at a highly regarded centre, considering the activity itself, the quality of the host group and whether the stay is pre- or post-doctoral. Importance will also be attached to whether the candidate's whole education, from bachelor's degree to postgraduate and doctoral studies, was received at more than one university)
- Academic non-affiliation to the university during at least 24 months will lead to a full score for this section.


Bellaterra (Cerdanyola del Vallès), 20 of September. 2023

Assinado por: **JOAQUIM MANUEL SAMPAIO
CABRAL**

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