

SERRA HÚNTER UAB-LE-120009 Entomology  
ASSESSMENT CRITERIA

1. / RESEARCHER MERITS

**50 points**

- Scientific indexed publications.
- Books and book chapters.
- Other scientific publications
- Scientific resources (databanks, apps, scripts, etc.)
- Participation in research projects and/or research contracts.
- Activities in national and international research networks
- Stays in research centers
- Disassociation from the hiring university (UAB)
- Organization and participation of congresses, conferences seminars and workshops
- Invited lectures
- Editorial boards
- Editing work and evaluation of journals

2. TEACHING MERITS

**30 points**

- University teaching (first and second cycles, bachelor's degree and/or postgraduate)
- Supervision of doctoral and master theses.
- Supervision of master's degree final project,
- Other training supervisions (f.e., internships)
- Materials and teaching publications
- Teaching innovation projects
- Participation in continuing education of teachers.
- Participation in conferences on university teaching

3. COMMUNITY SERVICE MERITS

**6 points**

- Responsibilities at private or public companies/institutions
- Responsibilities at societies

4. KNOWLEDGE TRANSFER AND OTHER MERITS

**14 points**

- Outreach and knowledge transfer
- Awards
- Responsibilities for university management
- Other merits

First phase: To access the second phase candidates must have at least **70 points** given by two members of the committee.

Second phase will correspond to an interview including (a) a personal presentation addressing accumulated merits, ongoing and future research projects and teaching

skills, and (b) a seminar (45 minutes) about a relevant topic related with the position profile, chosen by the candidate.

A ranked list will be made adding the points obtained in the first phase, plus a maximum of **20 points** for the personal presentation, plus a maximum of **20 points** for the seminar, according to both didactic skills and scientific quality.

The candidate with more points will be proposed to be hired.