

## **WEIGHTING AND CALIBRATION OF THE CRITERIA FOR AWARDING THE JOB POSITION**

Pursuant to Article 60 of the Academic Staff Regulations, the committee publishes a breakdown of the criteria for awarding the job position, which are to total 100 points, based on the following scoring system established by the department:

Research and transfer activities (40 to 50 points)	45 points
Teaching activities (25 to 30 points)	30 points
Training received (5 to 10 points)	5 points
Mobility activities (5 to 10 points)	5 points
Non-affiliation	15 points
<b>TOTAL</b>	<b>100 points</b>

### **Indicators for each selection criterion with their corresponding scores.**

#### **Research and transfer activities (45 points)**

##### *Criteria:*

Indexed scientific publications in the field of application (SCI, impact factor, quartile and citations received, H index, number of authors per publication). Other scientific publications, books and book chapters.

15 points

Management and participation in competitive research projects and/or research contracts (transfer of results). Being PI of projects will be particularly valued.

12 points

Adequacy of the research to the research lines of the Department of Chemical, Biological and Environmental Engineering of the UAB.

10 points

Direction of doctoral theses.

4 points

Congresses, conferences, seminars and dissemination. Oral presentations made by the candidate and those by invitation will be valued mainly.

3 points

Patents.

1 points

## Teaching activities (**30 points**)

### *Criteria:*

University teaching in the field of Chemical, Biological and Environmental Engineering

15 points

University teaching given in official degree courses

5 points

Supervision of bachelor's and master's degree final projects.

4 points

Participation in teaching training courses and teaching innovation programmes

3 points

Educational publications, teaching in English.

2 points

Student satisfaction (teacher surveys and other indications of satisfaction) and other teaching merits

1 points

## Training received (**5 points**)

### *Criteria:*

Pre-doctoral grants and contracts, scholarships and grants obtained in competitive calls. Doctoral mentions

2 points

Postdoctoral grants and contracts.

2 points

Awards

1 points

### Mobility activities (**5 points**)

#### *Criteria:*

The mobility criterion refers to long-lasting continuous stays (stays of at least two months may be accumulated) to carry out research and/or training tasks at a highly regarded centre, considering the activity itself, the quality of the host group and whether the stay is pre- or post-doctoral. Importance will also be attached to whether the candidate's whole education, from bachelor's degree to postgraduate and doctoral studies, was received at more than one university.

### Non-affiliation (**15 points**)

#### *Criteria:*

Complete academic non-affiliation is considered to be when the PhD has been obtained from a different university to the UAB or, in the case of PhDs obtained at the UAB, if since the qualification for access to a PhD cumulative research periods of at least 24 months have taken place (periods are required to last at least three months (90 days); exceptionally up to five periods of between 2 and 3 months may be accepted), or if professional non-affiliation- can be accredited for 24 months.

Accreditation of non-affiliation for 24 months will lead to a full score for this section. Accreditation of 6 or more months of research periods or 12 or more months of professional non-affiliation without reaching the minimum considered for complete non-affiliation will receive points for these merits proportional to the maximum possible number of points in this section. Professional non-affiliation is understood as work outside the UAB directly related to the job profile.

Candidates must obtain a total score of at least 70 points from at least two committee members in the four activity types specified above. Those who do not achieve this are excluded.

Bellaterra (Cerdanyola del Vallès), .....18..... of .....July....., 2022