

WEIGHTING AND CALIBRATION OF THE CRITERIA FOR AWARDING THE JOB POSITION

Pursuant to Article 60 of the Academic Staff Regulations, the committee publishes a breakdown of the criteria for awarding the job position, which are to total 100 points, based on the following scoring system established by the department:

Research and transfer activities (40 to 50 points)	40 points
Teaching activities (25 to 30 points)	30 points
Training received (5 to 10 points)	10 points
Mobility activities (5 to 10 points)	5 points
Non-affiliation	15 points
TOTAL	100 points

Indicators for each selection criterion with their corresponding scores.

Research and transfer activities (40 points)

Criteria:

1. Scientific papers indexed in SCI and other scientific outstanding outputs related to the profile established (rate of publication per period of time) (15 points)
2. Participation, and eventually direction, of competitive projects (6 points)
3. Participation and contribution to international conferences (3 points)
4. Supervision of research activities (MsC, PhD,...) (5 points)
5. Research grants and awards (4 points)
6. Participation in transfer activities (scholars, general public,...) (3 points)
7. Other research merits (participation in field marine campaigns, membership of research groups, referee of scientific publications,...) (4 points)

Teaching activities (30 points)

Criteria:

1. Teaching given in Degrees (10 points)
2. Teaching given in Masters (5 points)
3. Student surveys of the teaching activity (5 points)

4. Participation in teaching innovation activities (publications, conferences, training courses,...)
(8 points)
5. Other teaching merits (experience in marine and field practices, representation in university management committees) (2 points)

Training received (**10 points**)

Criteria:

1. Transcript of records of the academic degree (1 points)
2. Transcript of records of MSc and Doctorate related to the profile of the position (3 point)
3. Pre-doctoral, doctoral and post-doctoral grants and contracts (1 points)
4. European/International doctoral mention (2 points)
5. Special Doctoral Award or other pre-doctoral awards (2 points)
6. Other training activities related to the profile of the position (1 point)

Mobility activities (**5 points**)

Criteria:

1. Research stays (stays of at least two months may be accumulated) to carry out research and/or training tasks at a highly regarded centre, considering the activity itself, the quality of the host group during the pre-doctoral stage (1 points)
2. Research stays (stays of at least two months may be accumulated) to carry out research and/or training tasks at a highly regarded centre, considering the activity itself, the quality of the host group during the post-doctoral stage (4 points)

Non-affiliation (**15 points**)

Candidates must obtain a total score of at least 70 points from at least two committee members in the four activity types specified above. Those who do not achieve this are excluded.

Bellaterra (Cerdanyola del Vallès), 8th of July 2022