

WEIGHTING AND CALIBRATION OF THE CRITERIA FOR AWARDING THE JOB POSITION

Pursuant to Article 60 of the Academic Staff Regulations, the committee publishes a breakdown of the criteria for awarding the job position, which are to total 100 points, based on the following scoring system established by the department:

Research and transfer activities (40 to 50 points)	45 points
Teaching activities (25 to 30 points)	30 points
Training received (5 to 10 points)	5 points
Mobility activities (5 to 10 points)	5 points
Non-affiliation	15 points
TOTAL	100 points

Indicators for each selection criterion with their corresponding scores.

Research and transfer activities (**45 points**)

Criteria:

1. Scientific publications (15p)

- a. Publications in indexed journals in the area of knowledge
- b. Publications in journals indexed in other areas of knowledge
- c. Books and book chapters
- d. Papers and posters in international conferences/workshops
- e. Papers and posters in national congresses/workshop

2. R&D projects (15p)

- a. Leadership in international projects (duration of the projects will be taken into account)
- b. Participation in international projects (the duration of the projects will be taken into account)
- c. Leadership in national projects (the duration of the projects will be taken into account)
- d. Participation in national projects (the duration of the projects will be taken into account)
- e. Leadership in regional projects (the duration of the projects will be taken into account)
- f. Participation in regional projects (the duration of the projects will be taken into account)
- g. Participation in SGR

3. Transfer of Technology and Knowledge (11p)

- a. Leadership in international agreements or contracts (they will be considered standardized for a duration of one year)
- b. Participation in international agreements or contracts (they will be considered standardized for a duration of one year)

- c. Leadership in national agreements or contracts (they will be considered standardized for a duration of one year)
- d. Participation in national agreements or contracts (they will be considered standardized for a duration of one year)
- e. Authorship Patents (will be considered to have been exploited)

4. Other merits (4p)

- a. Management positions related to research and transfer of technology and knowledge
- b. Best papers awards
- c. Other awards
- d. Organizer, member of organizing committees or of program committees of international conferences
- e. Reviewer for international Journals
- f. Number of citation to scientific publications of the author
- g. Other merits considered by the commission

Teaching activities (**30 points**)

Criteria:

1. University teaching taught in official degrees in the area of knowledge (15p)
 - a. Years of teaching experience in master's degrees
 - b. Years of teaching experience in bachelor's degrees
 - c. Supervision or co-supervision of master's thesis
 - d. Supervision or co-supervision of final degree projects
 - e. Other merits: course coordination
2. Teaching innovation (6p)
 - a. Leadership and participation in teaching innovation projects
 - b. Teaching innovation publications
 - c. Preparation of original teaching materials
3. Supervision of doctoral theses (6p)
 - a. Industrial and/or international mentions will be considered and if they are co-tutorship
 - b. Both the concluded theses and the theses in progress will be considered
4. Other merits (3p)
 - a. Scholarships, grants and invitations to teach at foreign universities
 - b. Scholarships, grants and invitations to teach at national universities
 - c. Years of teaching experience in master's degrees in other areas of knowledge
 - d. Years of teaching experience in degrees in other areas of knowledge
 - e. Completion of university teaching innovation courses
 - f. Other merits considered by the commission

Training received (**5 points**)

Criteria:

1. Pre-doctoral, doctoral, post-doctoral academic training
2. Contracts, scholarships and grants obtained
3. Awards and recognition obtained

Mobility activities (**5 points**)

Criteria:

1. Research or long-term training stays in external centers of recognized prestige, assessing the activity of the stay, the quality of the target group and whether it was a pre- or post-doctoral stay.

Non-affiliation (**15 points**)

- Maximum score 15 points
 1. Having completed the Doctoral thesis outside the UAB
 2. Research stays for a total minimum period of 24 months (maximum 15 points)
 3. Professional disengagement of 24 months after obtaining the degree that gives access to the doctorate in the field of the profile of the place
- Proportional score from 6 or more months of academic disengagement or 12 or more months of professional membership.

Candidates must obtain a total score of at least 70 points from at least two committee members in the four activity types specified above. Those who do not achieve this are excluded.

Bellaterra (Cerdanyola del Vallès), 18 of October 2022