

WEIGHTING AND CALIBRATION OF THE CRITERIA FOR AWARDING THE JOB POSITION

Pursuant to Article 60 of the Academic Staff Regulations, the committee publishes a breakdown of the criteria for awarding the job position, which are to total 100 points, based on the following scoring system established by the department:

Research and transfer activities (40 to 50 points)	50 points
Teaching activities (25 to 30 points)	25 points
Training received (5 to 10 points)	5 points
Mobility activities (5 to 10 points)	5 points
Non-affiliation	15 points
TOTAL	100 points

Indicators for each selection criterion with their corresponding scores.

Research and transfer activities (**50 points**)

Criteria:

Number of publications in indexed journals, books and/or chapters of books. Quality of publications (quartile, number of citations, etc.): **15 points**

Participation and/or leadership of transfer projects. Patents and intellectual property rights: **11 points**

Participation or leadership in national and international competitive projects: **10 points**

Contributions to conferences (national, international, poster, oral, invited): **5 points**

Dissemination activities: **5 points**

Other research and transfer activities: **4 points**

Teaching activities (**25 points**)

Criteria:

Teaching trajectory: diversity of courses and typologies of teaching. (**15 points**)

Supervision of students of Bachelor, Master and PhD degree. (**5 points**)

Teaching quality: teaching innovation groups, innovation projects and publications, teaching materials. (**5 points**)

Training received (5 points)

Criteria:

Grants obtained through competitive award processes

Prizes received (bachelor's degree prize, special doctoral award, etc.)

Other training programs, attendance to extra courses or seminars

Mobility activities (5 points)

Criteria:

Pre-doctoral and post-doctoral long-lasting(> 2 months) stays at research centers of universities

Other mobility activities

Non-affiliation (15 points)

Complete academic non-affiliation is considered to be when the PhD has been obtained from a different university to the UAB or, in the case of PhDs obtained at the UAB, if since the qualification for access to a PhD cumulative research periods of at least 24 months have taken place (periods are required to last at least three months (90 days); exceptionally up to five periods of between 2 and 3 months may be accepted), or if professional non-affiliation- can be accredited for 24 months.

Candidates must obtain a total score of at least 70 points from at least two committee members in the four activity types specified above. Those who do not achieve this are excluded.

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