

## WEIGHTING AND CALIBRATION OF THE CRITERIA FOR AWARDING THE JOB POSITION

Pursuant to Article 60 of the Academic Staff Regulations, the committee publishes a breakdown of the criteria for awarding the job position, which are to total 100 points, based on the scoring system established by the department and on the profiles set out in the call for applications.

### a) Research and transfer activities (45 points)

Criteria:

- Publication record (papers in JCR journals, impact, citations, other publications)
- Research leadership capacity
- Innovation/creativity shown in published works (e.g. generation of own data vs. compilation from the literature or databases)
- Project PI and co-PI, contracts as well as networks
- Invited conferences and seminars
- Revisions and edition of articles for international journals

### b) Teaching activities (25 points)

Criteria:

- Teaching experience in topics of External Geodynamics (hydrology, geomorphology, hydrogeology, geological engineering, environmental geology-geohazards)
- Supervision of doctoral, master and bachelor theses
- Evaluation of teaching activity by the university (e.g. student evaluation surveys) and academic certifications (e.g. AQU Catalunya)
- Teaching innovation activities

c) Training received and others (10 points)

Criteria:

- Master's degrees, graduated diplomas
- Doctoral education (e.g. International component)
- Grants and awards

d) Mobility activities (20 points)

Criteria:

- Graduate and postgraduate education received in more than one university
- Academic non-affiliation to the UAB
- Long lasting continuous stays / periods in research centers other than the graduating university
- International networking
- Professional activities in companies and institutions closely related to External Geodynamics research

Candidates must obtain a total score of at least 70 points from at least two committee members in the four activity types specified above. Those who do not achieve this are excluded. Candidates must also obtain at least 60% of the maximum score assigned to mobility activities from at least two committee members.