

WEIGHTING AND CALIBRATION OF THE CRITERIA FOR AWARDING THE JOB POSITION

Pursuant to Article 60 of the Academic Staff Regulations, the committee publishes a breakdown of the criteria for awarding the job position, which are to total 100 points, based on the scoring system established by the department and on the profiles set out in the call for applications.

a) Research and transfer activities (50 points)

Criteria:

Publications in indexed journals: **30**

h index: value (up to 8)

papers in Q1 journals: 4/paper

papers in Q2 journals: 2/paper

papers in Q3-Q4 journals: 1/paper

Publications in chapter books or special reviews: **2**

Participation in meetings: **3**

invited lecturer: 1/lecture

oral communication: 0.5/communication

Participation in research projects as PI: **10** (at least 2 years long)

local projects: 1/project national

projects: 3/project international

projects: 5/project

Participation in research projects: **2** (measured on month basis)

local projects: 0.5/12 month

national and international projects: 1/12 month

Patents: 1/patent up to **2**

Others (f.i. evaluation, consulting...): **1**

Committee can modulate these scores according to the position profile

b) Teaching activities (20 points)

Criteria:

Teaching activities in undergraduate courses: **4**/year (120 h)

Teaching activities in master's degrees: **5**/year (120 h)

Master's supervising: **0.5**/master (maximum **2**)

PhD supervising: **2**/PhD (maximum **4**)

Teaching innovation: **2**

Committee can modulate these scores according to the position profile

c) Training received (10 points)

Criteria:

Special Doctoral Award: **1**

Additional training:

Training in research skills: up to **3**

Training in pedagogical skills: up to **3**

Training in ethical skills: up to **3**

d) Mobility activities (20 points)

Criteria:

Stage in local institutions (other than PhD hosting): **1/year**

Stage in other institutions (during PhD): **2/year**

Post-doctoral stage in local and other national institutions: **3/year**

Post-doctoral stage in foreign institutions: **5/year**

Only stages longer than a total of two month will be considered

Candidates must obtain a total score of at least 70 points from at least two committee members in the four activity types specified above. Those who do not achieve this will be excluded. Candidates must also obtain at least 60% of the maximum score assigned to mobility activities from at least two committee members.

Bellaterra (Cerdanyola del Vallès), September 21st, 2021