## WEIGHTING AND CALIBRATION OF THE CRITERIA FOR AWARDING THE JOB POSITION

Pursuant to Article 60 of the Academic Staff Regulations, the committee publishes a breakdown of the criteria for awarding the job position, which are to total 100 points, based on the scoring system established by the department and on the profiles set out in the call for applications.
a) Research and transfer activities (45 points)

## Criteria:

+ Significance and impact of the publications: 20 points maximum
+ Contributions to conferences, symposia, etc: 10 points maximum
+ Awarded competitive research projects 10 points maximum
+ Other related merits: 5 points maximum
b) Teaching activities ( 25 points)


## Criteria:

+ Teaching experience (particularly regarding the subjects related to the position applied for): 15 points maximum
+ Teaching experience in other subjects: 3 points maximum
+ Teaching innovation projects: 3 points maximum
+ Other related merits: 4 points maximum
c) Training received (10 points)

Criteria:

+ Academic training in music: 5 points maximum
+ Courses in teacher training: 3 points maximum
+ Other related merits: 2 points maximum
d) Mobility activities (20 points)


## Criteria:

+ Long-lasting continuous stays to carry out research and/or training tasks at a highly regarded centre (considering the activity itself, the quality of the host group and whether the stay is pre- or post-doctoral): 5 points maximum
+ Short stays to carry out research and/or training tasks: 5 points maximum
+ Importance will also be attached to whether the candidate's whole education, from bachelor's degree to postgraduate and doctoral studies, was received at more than one university: 5 points maximum
+ Other related merits: 5 points maximum

Candidates must obtain a total score of at least 70 points from at least two committee members in the four activity types specified above. Those who do not achieve this are excluded. Candidates must also obtain at least 12 points for mobility activities from at least two committee members.

