

Assessment criteria

From «Selection Committee
Guidelines : Serra Húnter Programme»

Research merits

A. Quality of research work and dissemination of its results

A.1. Indexed scientific publications

A.2. Other scientific publications

A.3. Books and chapters in books

A.4. Creative artistic work

B. Time spent at research centres

C. Participation in research projects and research contracts

D. Quality of the transfer of results

D.1. Patents and products with registered intellectual property rights

D.2. Transfer of knowledge to the productive sector

E. Distinguished participation in conferences

F. Lectures and seminars given at internationally renowned research centres

Teaching merits

G. Involvement in education

G.1. University courses taught (first and second cycle, degree and post- graduate)

G.2. Supervision of doctoral theses

G.3. Supervision of first degree and master's final projects

H. Quality of teaching work

H.1. Positive assessments of the candidate's work

H.2. Original teaching material and publications

H.3. Innovative teaching projects

I. Quality of pedagogical training

I.1. Presentations at conferences related to university education

I.2. Attendance at conferences related to university education

Other aspects

J. Awards

K. University management posts held

L. Other merits

The members of the Selection Committee agreed to evaluate the CVs and supporting documents of the candidates according to the following criteria:

1. Research merits (maximum 50 points)

1.1. Publications (articles in indexed journals; books and chapters of books; other scientific publications; translations).

maximum 25 points

What does indexed mean? Which index(es) will we take into account?

Area factors apply: see below.

Multi-author correction: 100% 1–3 authors; 300%/n for $n > 3$

Indexed: 10 points per publication

Non-indexed, book chapter: 3 points per publication

Translations of scientific work: 1 point per publications

Other translations???

1.2. Stages in research centres and participation in research projects.

maximum 15 points

Divide in two parts:

1.2.1. 5 points for **stages**.

→ 5 points per year (\times factor, see below)

1.2.2. 10 points for **research projects** (\times factor, see below)

PI, publicly funded, national: 3 points per year

PI, publicly, funded, international,
6 points per year

Member, publicly funded, national, 1 point per year

Member, publicly funded, international, 2 points per year.

PI, nonpublic, 1 point per year.

1.4. Participation in conferences/seminars.

maximum 10 points

Do not give credit for attendance, only for papers presented (by candidate or by co-author); do not distinguish posters from orals.

Multi-author correction: 100% 1–3 authors; 300%/n for $n > 3$

International conferences: 3 points per article.

National/regional conferences: 1 point per article.

2. Teaching merits (maximum 30 points)

2.1. Formation as a teacher.

“Màster d’ensenyament secundari” o equivalent: 4 points”

Official university teacher training courses: 1 point per credit or 10 contact hours.

maximum 8 points

2.2. Teaching experience (undergraduate, postgraduate and other levels; supervision of theses and student’s projects;

teaching in specialist and diverse fields and positive evaluations).

Divide

2.2.1. Thesis supervision: 6 points (× factor, see below)

PhD: 6 points

Master: 3 points

Degree: 1 point

Divide by number of supervisors

2.2.2 Teaching experience: 6 points (× factor, see below)

0,01 points per hour taught / 0.1 points per ECTS credit.

2.2.3 Positive evaluation: 2 points (× factor, see below)

1 point per year.

maximum 14 points

2.3. Teaching skills in Catalan, Spanish and other languages.

Languages certified (C1–C2 Spanish assumed)

Catalan C2: 10 point

Catalan C1: 5 points

Catalan B2: 2 points

English C2: 10 points

English C1: 5 points

English B2: 2 points

maximum 8 points

3. Other aspects: (maximum 20 points)

3.1. Awards, university management responsibilities, participation in committees.

[See area factors below]

Program chair of international conference: 5 points

Program chair of national conference: 2 points

Member of program committee of international conference: 1 point.

Reviewing for indexed journals: 1 point per review.

Managing master or degree: 3 points

maximum 8 points

3.2. Community service, knowledge transfer.

Seminars or mentoring of pre-university or vocational/non-university students: 1 point per item.

Release of free/open-source software and open datasets:

1 point per item (× factor, see below)

maximum 4 points

3.3. Other merits. Disassociation from the hiring university (UAB).

Isn't disassociation counted as stages above?

Maximum 8 points

The Selection Committee will take into account the areas of expertise and profile needed by the Department when evaluating the candidate's CV.

Factors:

100% translation technologies

50% translation (other)

50% human language technologies / natural language processing

0% other