

CRITERIA FOR ASSESSING CANDIDATES: UAB-LE-7066
Human Anatomy and Embryology (HA/E)

The committee will evaluate the candidates according to the following criteria:

First Phase (100 points)	Second Phase (30 points)	Total (130 points)
Evaluation of CV, considering Research merits and Teaching merits (100 points). To access the second phase candidates must have at least 60 points (Table 1).	Interview based on personal presentation.	Candidates will be ranked based on the total points of the first and second phase. The candidate with more points will be proposed for contract.

FIRST PHASE

Research merits	Teaching and other merits	Total (100)
40/100	60/100	100/100

TABLE 1: UAB-LE-7066 EVALUATION CRITERIA FOR THE FIRST PHASE

RESEARCH MERITS in: Anatomy and Embryology (HA/E)	40
A. Quality in research work in HA/E fields and dissemination of its results:	25
A1. Scientific indexed publications (Scopus, Web of Science)	15
A2. Books and book chapters	5
A3. Other scientific publications	5
B. Stages in research centres	5
C. Participation in project and/or research contracts in HA/E fields (internationality, research role as Principal Investigator..)	5
D. Contributions and participation in conferences and congress as invited speaker	5
TEACHING MERITS in: Anatomy and Embryology (HA/E) AND OTHER MERITS	60
E. Teaching experience in Human Anatomy and Embryology. University teaching (first and second cycles, bachelor's degree and/or postgraduate)	40
F. Supervision of doctoral theses and tutored project (master's degree final project..) in Human Anatomy and Embryology	10
G. Attendance at training courses related to university education or other merits related to university teaching	5
A. Awards	5
B. University management post and duties	
C. Other merits	

The candidates with the score reported above will move to the second phase.

SECOND PHASE

To access to second phase, candidates must have average score greater than 60.

The second phase will consist in an interview to the Committee at the UAB (maximum 45 minutes and 15 minutes for discussion). The list of candidates and the specific points to present will be published at least 3 weeks in advance to the date of the presentation.