

ASSESSMENT CRITERIA

Criteria for assessing candidates: UAB-LE-543 PSH 2018

1ST PHASE

The committee must evaluate the candidates according to their fit to the profile and area of knowledge for the offered position as follows: (i) excellence in research (50 points), mainly related to quantity and quality of publications, stays in research centres, participation in research projects, results transfer, outstanding participation in congresses and seminars and PhD supervisions; (ii) excellence in teaching (30 points), mainly related to teaching experience, quality of teaching activity and teaching training; and (iii) others (20 points) as clinical experience, university management positions and other merits. (maximum 100 points).

The three candidates with best Total scores in this phase will access the second phase if they accomplish the following criteria (all three):

- 1) To receive a minimum Total score average of 65 points.
- 2) To receive a minimum score average in Excellence in research of 25 points.
- 3) To receive a minimum score average of 15 points in Excellence in teaching.

2ND PHASE

A live presentation to the Committee including (1) cumulative merits (10 points) and intended plan/s for strengthening the candidate's fit to the Department (both in terms of research and teaching) (10 points); and (2) a seminar related to any of the subjects included in the profile "Personality, evaluation and psychological treatment" (10 points). The presentation will be conducted on Tuesday January 8th.

The Committee will suggest the position to be offered to the candidate who is able to achieve the most points within the total of both phases, i. e. total 130 points.