

Resolution of 2 July 2021, from the Rector of the Universitat Autònoma de Barcelona, approving the call for applications for grants for the requalification of the Spanish university system, for 2021-2023, within the framework of Spanish Royal Decree 289/2021, of 20 April 2021, which regulates the direct awarding of grants to public universities for the requalification of the Spanish university system

PREAMBLE

Spanish Royal Decree 289/2021 of 20 April 2021, published by the Spanish Ministry of Universities, regulates the direct granting of subsidies to public universities for the requalification of the Spanish university system, and implements investment C21.I4 “Education and training of teaching and research staff of the aforementioned component 21”. This is a multi-annual investment, aimed at the requalification of the Spanish university system by promoting the training of its recently graduated doctoral-degree holders, by encouraging the mobility of its teaching and research staff for the retraining of civil servant and non-civil-servant teaching staff, and by attracting international talent. This investment includes the granting of subsidies to Spanish public universities for a total amount of €361.56 million for the period 2021-2023. The aim is for public universities to award a minimum of 2,521 training grants in the three planned modalities by 31 December 2023.

As a consequence of the above and in accordance with Annex I of the aforementioned Royal Decree, the Ministry of Universities grants the Universitat Autònoma de Barcelona (hereafter “UAB”) a subsidy of €17,512,095. This amount must be implemented before 31 December 2023, through the publication of this call and a possible complementary call, subject to budgetary availability and comprehending the following modalities:

- a. Margarita Salas Grants for the training of recently graduated doctoral-degree holders.
- b. Grants for the retraining of civil-servant or non-civil-servant university teaching staff.
- c. María Zambrano grants for the attraction of international talent.

Consequently, by virtue of the powers attributed by the Ministry of Universities in Royal Decree 289/2021, of 20 April 2021, and in order to contribute to the attainment of the above objectives, the UAB hereby resolves to publish the following call for applications.

CHAPTER I

General Aspects

Article 1. Purpose

1. The purpose of this resolution is to approve the conditions and the call for applications with reference to grants for the requalification of the Spanish university system. This call is aimed at promoting the internationalisation of recently graduated doctoral-degree holders, encouraging the international mobility of civil-servant and non-civil servant teaching staff, and attracting international talent to the UAB.
2. These grants consist of the following modalities:
 - Margarita Salas Grants for the training of recently graduated doctoral-degree holders.
 - Grants for the retraining of civil-servant or non-civil-servant university teaching staff.
 - María Zambrano grants for the attraction of international talent.
3. The characteristics of the grants awarded and the specific requirements for applicants are described in the corresponding sections, in accordance with modality and type of grant.

Article 2. Provision, Payment, Period of Implementation and Development

1. The budgetary provision for this call for proposals for the financial years 2021, 2022 and 2023 is €17,512,095.
2. The total period of implementation for the eligible actions covered by this resolution is between the date of publication of the said resolution and 31 December 2023. The final deadline for carrying out the actions contemplated therein is 31 December 2024.
3. The financial amounts of the grants awarded in accordance with the provisions of this resolution will be financed from budgetary application 33.50.460A.752 in the Spanish Ministry of Universities' Expenditure Budget.

Article 3. Award Scheme and Applicable Regulations

1. The awarding of grants envisaged in this multi-annual call for applications shall be carried out on a competitive basis, in accordance with the principles of publicity, transparency, objectivity, equality and non-discrimination, effectiveness in the fulfilment of objectives and efficiency in the allocation and use of public resources, established in article 8.3 of Spanish Law 38/2003, of 17 November 2003, on General Subsidies.

2. In addition to the provisions of this call for applications, the financial assistance covered by this call for applications shall be subject to the provisions of Spanish Royal Decree 289/2021, of 20 April 2021, which regulates the direct awarding of grants to public universities for the requalification of the Spanish university system; to Order UNI/551/2021 of 26 May 2021 of the Spanish Ministry of Universities; to Spanish Law 38/2003, of 17 November 2003, on General Subsidies and their regulations, approved by Spanish Royal Decree 887/2006, of 21 July 2006, in addition to the provisions of Spanish Royal Decree-Law 36/2020, of 30 December 2020, approving urgent measures for the modernisation of public administration and for the implementation of the Recovery, Transformation and Resilience Plan, as well as to Regulation (EU) 2021/241 of the European Parliament and of the Council of 12 February 2021, establishing the Recovery and Resilience Facility, as well as any other European Union provisions that may be applicable.

3. The following regulations shall also apply:

- a. Spanish Law 53/1984, of 26 December 1984, on the Incompatibilities of Personnel in the Service of Public Administrations.
- b. Spanish Law 31/1995, of 8 November 1995, on the Prevention of Occupational Hazards.
- c. Spanish Act 6/2001, of 21 December 2001, on Universities.
- d. Spanish Law 14/2011, of 1 June 2011, on Science, Technology and Innovation.
- e. Spanish Law 1/2003 of 19 February 2003, on the Universities of Catalonia (LUC).
- f. Spanish Law 39/2015, of 1 October 2015, on the Common Administrative Procedure for Public Administrations.
- g. Spanish Law 40/2015, of 1 October 2015, on the Legal System applicable to the Public Sector.
- h. Spanish Royal Legislative Decree 2/2015, of 23 October 2015, approving the revised text of the Law on the Statute of Rights for Workers.

- i. Spanish Act 3/2018, of 5 December 2018, on Personal-Data Protection and the Guarantee of Digital Rights.
 - j. The Statutes of the UAB.
4. The formalisation and implementation of these grants are subject to the availability of the budget associated with the transfer of funding to the UAB by the Spanish Ministry of Universities. If, for any reason, the grants referred to in this call cannot be formalised, this call will not be effective, and the UAB cannot be held responsible for such circumstances.
 5. Within a maximum period of 18 months from the final resolution of this call for applications, the UAB may approve and publish a complementary call for applications for the same purpose, using the funds resulting from waivers or vacancies of those grants that have not been fully or partially implemented. In this case, the call must be resolved by 30 November 2022 at the latest, and the maximum deadline for the implementation of such grants is 31 December 2024.
 6. In the resolution of this call and in the complementary call for applications, a pool of substitutes will be established for each of the modalities pertaining to these calls. In the event of the resignation or abandonment of a grant by its beneficiary, the said grant may be taken up by the corresponding substitute, in accordance with the prioritisation established by the selection committee. At all events, substitution may be carried out only for complete annual instalments; in no case may this be for partial or incomplete years. The final date for carrying out the relevant actions cannot exceed 31 December 2024.
 7. In order to promote equal opportunities and the inclusion of people with disabilities, 2% of the awarded funding is reserved for grants for people with a recognised disability equal to or greater than 33%. Grants reserved for people with disabilities that are not awarded will be accumulated with the remainder of the grants.
 8. The Evaluation Committees shall ensure compliance with the principle of equal opportunities between the sexes in the selection process, in accordance with the provisions of Spanish Act 3/2007, of 22 March 2007, for the effective equality of women and men, promoting balanced representation between the sexes.
 9. This call follows the principles established in the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers. The Autonomous University of Barcelona (*Universitat Autònoma de Barcelona*) has got the HRS4R (Human Resources Strategy for Researchers) Excellence Award from the European Commission's Euraxess initiative, which highlights the institution's commitment to the principles of the Charter and the Code and to the professional development of the research staff

Article 4. Competent Entities

1. The competent entity for instructing procedures regarding the awarding of the grants covered by this call shall be the UAB Office of the Vice-Rector for Research and Knowledge Transfer.
2. The competent entity for the evaluation and selection of applications shall be the Evaluation and Selection Committees provided for in this call.
3. The entity responsible for issuing the decision to award grants shall be the UAB Office of the Vice-Rector for Research and Knowledge Transfer, by delegation of the Rector.

Article 5. Publication and Notifications

All proceedings and occurrences about which applicants need to be notified shall be published through the [UAB's Electronic Office](#).

Article 6. General Requirements for Applicants

Without prejudice to any specific requirements established for each grant modality, applicants must fulfil the following general requirements:

1. Have Spanish nationality or be a citizen of the European Union or of those States party to the Agreement on the European Economic Area or Switzerland, and who are currently in Spain in the exercise of their freedom of movement and residence.
2. In the case of non-EU foreigners, at the time of formalising the corresponding aid, such applicants are required to have the necessary administrative authorisation or visa that permits employment in accordance with the provisions of Spanish Act 4/2000, of 11 January 2000, on the Rights and Freedoms of Foreigners in Spain and their Social Integration, as amended by Spanish Act 2/2009, of 11 December 2009.
3. Not to have been dismissed, by means of disciplinary proceedings, from the service of any Public Administration, nor to have been disqualified from exercising public functions. In the event of being a national of another State, candidates must not have been disqualified (or have been in an equivalent situation), nor have been subject to a disciplinary sanction that prevents access to public employment within their State.

Article 7. Deadline and Method for Submitting Applications

1. This resolution will be published on the UAB's [Electronic Office](#).
2. The period for submitting applications starts on 15 July 2021 and ends on 30 September 2021.
3. Those interested in participating in this competitive selection process must submit the corresponding application electronically using the online form established for this purpose (this will be available at the UAB website), or in accordance with the method established in article 16.4 of Spanish Law 39/2015, of 1 October 2015, on the Common Administrative Procedure for Public Administrations.
4. Applicants with a recognised degree of disability equal to or greater than 33% who wish to participate in any of the grant modalities in this call for applications must expressly indicate this circumstance in the corresponding section of the application. They must attach a valid certificate, issued by the competent relevant body, accrediting their status as a disabled person and their recognised degree of disability. This disability must be officially recognised prior to the deadline for submission of applications.
5. Depending on the modality chosen, the application must be accompanied by both the general and specific documentation for each of the modalities, as detailed in this call for applications.

Article 8. Processing of Personal Data

1. The data provided by applicants will be incorporated into a UAB file for the purpose of administering the processing and awarding of the grants.
2. In accordance with the provisions of Spanish Act 15/1999, of 13 December 1999, on Personal-Data Protection, applicants may exercise their right of access, rectification and cancellation of their data via the UAB General Secretary's Office.

Article 9. Provisional and Definitive List of Admitted and Excluded Applications; Correction of Errors

1. At the end of the deadline for submission of applications, the applications shall be reviewed and checked in accordance with the criteria established for each modality of this

call. The result will be submitted to the Vice-Rector for Research and Transfer so that, by means of a resolution, the latter may approve and publish the provisional list of admitted and excluded applicants, indicating in the latter case the reasons for exclusion. These lists shall be published on the UAB's [Electronic Office](#).

2. All documentation pertaining to the corresponding administrative file shall be deposited with the Area of Research Management.

3. In order to rectify the causes that may have led to their exclusion or omission from the provisional list of admitted and excluded applicants referred to above, applicants have a period of five (5) working days from the day following the date of publication on the UAB [Electronic Office](#) to rectify the said lack or omission in the provisional list of admitted and excluded applicants. It will be understood that the interested party withdraws their request if they do not present any supporting arguments within the aforementioned period, during which time the applications presented may not be reformulated under any circumstances.

4. Once the period for rectification has ended, the rectifications submitted shall be reviewed and the definitive lists of admitted and excluded applicants shall be submitted to UAB Office of the Vice-Rector for Research and Transfer, which, by means of a resolution, shall approve these lists and publish them on the UAB's [Electronic Office](#).

Article 10. Evaluation of Applications

1. After the deadline for the submission of applications and once any errors have been rectified and the definitive list of admitted and excluded applicants has been published, the Evaluation Committees shall proceed to evaluate the admitted applications.

2. The Evaluation Committees shall comply with the principle of balanced composition of both sexes. They shall be made up of 5 teaching or research members of recognised prestige, two from the UAB and three external members, as well as the corresponding substitute members to cover possible incidents. The resolution appointing the members of the evaluation committees shall be made public.

3. Four committees shall be appointed corresponding to the following fields of knowledge: 1) Arts and Humanities, 2) Social Sciences and Law, 3) Experimental Sciences and Engineering, and 4) Health Sciences.

4. The members of the Evaluation Committees are subject to the provisions of article 23 of Spanish Law 40/2015, of 1 October 2015, on the Legal System applicable to the Public Sector. This obliges them to abstain from participation if any of the cases provided for in the aforementioned article is applicable to them.

5. The evaluation process comprises a single phase. The Evaluation Committees shall prioritise the applications submitted and shall issue the corresponding report-proposal, which shall be submitted to the Selection Committee.

Applications are graded with a score between zero (0) and one hundred (100) points, with the following evaluation criteria:

- Candidate's Abbreviated CV: up to 50 points.
- Academic-technical record of the host group: up to 30 points
- Supporting documents/reports: up to 20 points.

6. The minimum score required to pass the evaluation and to be eligible for a grant is 80 points.

Article 11. Selection Procedure

1. The Selection Committee must comply with the principle of balanced composition of both sexes. It must consist of 5 teaching or research members of recognised prestige, two from the UAB and three external members, as well as the corresponding substitute members to cover possible incidents.

2. The selection committee submits a provisional resolution to the UAB Office of the Vice-Rector for Research and Transfer. This will be published on the UAB's [Electronic Office](#). Candidates may present claims pertaining to this provisional resolution within a period of five (5) working days. Once the claims have been studied, the final resolution will be published, which will include the beneficiaries and the amount awarded, as well as a list of substitutes, ordered according to the evaluation received, upholding the minimum score.

3. The final resolution shall take into account the proportion of applications submitted in each field of knowledge.

4. In the event of not exhausting the grants allocated in any of the three modalities, the amount available may be used to finance applications in other modalities which, having obtained at least 80 points, have not been financed.

5. Interested parties may register an appeal to the Rector of the UAB against the Final Award Resolution at the UAB's [Electronic Office](#).

Article 12. Grant Modifications and Interruptions

The period of stay may be interrupted or delayed only for duly justified reasons of force majeure:

1. Interruptions due to the health emergency situation caused by COVID-19.
2. Temporary incapacity, risk during pregnancy, maternity, paternity, adoption, fostering or risk during breastfeeding.

CHAPTER II

Types of Grant

SECTION I

Margarita Salas Grants for the Training of Recently Graduated Doctoral-Degree Holders

Article 13. Purpose

The purpose of these grants is the training of recently graduated doctoral-degree holders by means of training stays in a Spanish public university or in foreign universities and public or private research centres, as well as in Spanish public research bodies.

In this modality, two types of grants have been established, depending on the duration of the stays:

- Two years' duration for stays in Spanish universities or research centres.
- Three years' duration for stays in foreign universities or research centres.

At all events, training stays must be carried out on a continuous basis.

Article 14. Requirements for Applicants

Applicants for the Margarita Salas grant modality must meet the following requirements:

1. Applicants must have completed pre-doctoral training and obtained a doctoral degree from the Universitat Autònoma de Barcelona. However, applicants who have obtained their doctoral degree at private Spanish universities, or those of Spanish nationality who have obtained their doctoral degree at foreign universities or research centres, may submit their application to the UAB if they wish to carry out their postdoctoral stay at this university or wish to join this university in the final year of their stay.
2. A maximum of two (2) years must have elapsed between the date of obtaining the doctoral degree and the closing date for the submission of applications. The date on which the doctoral degree was obtained shall be understood as being the date on which the doctoral thesis was presented and passed. In the case of applicants who hold more than one doctoral degree, the requirements set out in this section shall refer to the doctoral degree related to the proposed stay.
3. The maximum period of two (2) years, established in the previous point, may be extended when any of the following circumstances occur between the date of obtaining the doctoral degree and the closing date for the submission of applications:
 - a. Birth of a child, or care of a child in cases of adoption or in cases of guardianship for the purpose of adoption or permanent fostering, provided that the date of birth or, where appropriate, of the relevant judicial or administrative decision has occurred between the date of obtaining the doctoral degree and the closing date of the deadline for submission of applications. In such circumstances, an extension of one year will be applied for each child.
 - b. Temporary incapacity during pregnancy due to pregnancy-related causes, suspension of contract due to risk during pregnancy or due to risk during breastfeeding of a child under the age of nine months. In such circumstances, an extension equal to the period justified shall be applied.
 - c. Temporary incapacity, for reasons other than those set out in the previous point, for a period of at least three consecutive months. In such circumstances, an extension equal to the period justified shall be applied.
 - d. Leave of absence for childcare, family care, gender violence or terrorist violence, for a minimum period of three months. In such circumstances, an extension equal to the period justified shall be applied.
 - e. Reduction of the working day for legal guardianship, for direct care of a family member, or for care of a minor affected by serious illness, for a minimum period of three months, calculated in full working days. In such circumstances, an extension equal to the period justified shall be applied.

f. Care for dependent persons, in accordance with the provisions of Spanish Law 39/2006, of 14 December 2006, on the Promotion of Personal Autonomy and Care for Dependent Persons, for a minimum period of three months. In such circumstances, an extension equal to the period justified shall be applied.

These periods shall be indicated and duly accredited at the time of submitting the application. The application of more than one of the circumstances foreseen in this section shall be compatible, and distinct periods may be accumulated, provided that these justified periods do not coincide in the same period of time. The calculation of the extension to be applied shall be made by rounding up to full months the justified period or, if several periods apply, the sum of the justified periods. For these purposes, the justified period for the birth or care of a child shall be one year for each child, counting from the date of birth or the date of the relevant judicial or administrative decision.

4. An extension of 2 additional years shall be applied for persons with a recognised disability equal to or greater than 33%.
5. The candidate must apply to join a public university or public research centre other than the one in which they completed their pre-doctoral training and obtained their doctoral thesis.
6. In the event that the grants are requested for training stays at universities or research centres located abroad, or for training stays at Spanish public research centres, the final year of the grant must be spent at a Spanish public university, selected by the candidate. This final year may be carried out at the UAB.

Article 15. Grant Characteristics, Numbers and Amounts

1. A minimum of 50% of the total amount of the grant (€8,756,047.5) has been allocated to this modality, distributed between the two grant types indicated.
2. A number of contracts equivalent to 2% of the total amount of funding applied to this modality is reserved for those persons who can accredit a degree of disability equal to or greater than 33%. Grants reserved for people with disabilities that are not awarded will be accumulated with the remainder of the grants in this same modality.
3. Both types of grant will be formalised by means of a postdoctoral contract with the UAB. Successful candidates may collaborate in teaching tasks up to a maximum of 60 hours per year at their own request and with the approval of the host institution in accordance with its current regulations.

4. The contract formalised under this call does not imply a stable contractual relationship between the successful candidate and the UAB and this relationship will terminate once the research stay linked to the contract has been completed.

5. The monthly amount that the UAB will receive for the payment of gross remuneration to the grant beneficiary, including the UAB's employer costs, will be €3,500 gross for those who apply to carry out the stay abroad and €2,800 gross for those who carry out the stay in Spain.

6. The annual amount that the grant beneficiary will receive will be the result of deducting the UAB employer's costs from the amount that the UAB receives for this concept. This amount shall be divided into twelve monthly payments.

7. In addition, a one-off payment is established for relocation expenses. The following amounts will be financed, depending on the destination:

- Spain: €500
- Portugal: €800
- Rest of Europe: €1,500
- Other countries: €3,500

8. The grants are full-time and will last for 2 or 3 years depending on the type of grant requested. At all events, for the purpose of the implementation of these grants, it must be taken into account that the maximum date for their completion is 31/12/2024.

9. In the event of circumstances that justify a delay to incorporation or an interruption of the grant's period of validity, the party concerned must submit a prior request that will be assessed by the university. In no case may the final date of 31/12/2024 be exceeded.

Article 16. Incompatibilities

The grant awarded to each of the beneficiaries shall be incompatible with any other grant, revenue or resources paid or made available to the said beneficiaries for the same purpose from any public or private administration or body, whether a national, European Union or international organisation.

Article 17. Submission of Applications

1. Applications shall be submitted through the electronic form linked to in Article 19.
2. For this particular modality, the application must be accompanied by the general and specific documentation pertaining to this call.
3. The period for submitting applications starts on 15 July 2021 and ends on 30 September 2021.

Article 18. Obligations of the Grant Beneficiaries

The obligations of the successful candidates contracted under the Margarita Salas modality are as follows:

1. To join the university or research centre indicated in the application form, on the date established in the contract, which must coincide with that indicated in the document of incorporation validated by the host university or research centre.
2. To join a Spanish public university in the final year of contract. If the said final-year incorporation is carried out at the UAB, the candidate must join a research group in this university.
3. To contract any insurance for liability, accident or other type requested by the host organisation. The cost of such insurance shall be borne exclusively by the applicant and no additional funding may be requested over and above that granted for this purpose.
4. To carry out the research activity appropriately, in accordance with the rules and regulations of the centre in which it is to be undertaken, with full-time dedication to this task.
5. To submit to the UAB Area of Research Management any reports required by the Spanish Ministry of Universities or by the UAB.
6. To notify the UAB of any eventuality that may alter the conditions that determined the signing of the contract, or that may hinder the development of the research, or any significant change or circumstance that may affect the performance of the work comprehended within this grant.
7. In publications and other results that may derive from the research activities carried out during the period of the contract, to sign all work with full and due reference to the employment relationship with the UAB.

8. Similarly, in the acknowledgements section of publications and other results that may derive from the research activities carried out during the period of the contract, to make full and due reference to this call for applications and its funding by the Spanish Ministry of Universities and the European Union, including the following funding statement: "Funded by the European Union-NextGenerationEU".
9. To submit to the verification and financial-control actions that may be carried out by the competent bodies, providing any information required in the exercise of the aforementioned actions.
10. To acknowledge the participation of the Universitat Autònoma de Barcelona in the ownership of publications, patents, utility models and objects or works of intellectual property that are given rise to as a result of the research carried out, whilst maintaining recognition of the researcher's own role as an inventor of industrial or intellectual property.
11. The formalisation of the contract under this call implies acceptance of the rules set out in this said contract, as well as those determined by the UAB Vice-Rector's Office for Research and Transfer, within the scope of its competences, to supervise and evaluate the development of the grant beneficiaries' work, in addition to compliance with the general and specific obligations set out in the European Charter for Researchers.

Article 19. Requisite Documentation

Applicants must submit the following documentation:

- Application form, via the following links:
 - i. Margarita Salas two-year grants for stays at Spanish universities or research centres:
<https://seleccio.uab.cat/>
 - ii. Three-year Margarita Salas grants for stays in foreign universities or research centres:
<https://seleccio.uab.cat/>
- Copy of both sides of the Spanish National Identity Card (DNI), Foreigner Identity Number (NIE), a passport or equivalent document for European Union citizens, or a current passport in the case of nationals from third countries.
- Doctoral-degree certificate or proof of having paid the corresponding fees for the

- issuing of the said degree. This certificate (or provisional document) must indicate the date of obtaining the said degree, evidence of payment of corresponding fees and the date of payment in question. Where relevant, a document justifying compliance with requirements for extending the deadline for obtaining the doctoral degree.
- Document of acceptance of stay from the host university or research centre.
 - Document of acceptance of stay from the Spanish public university at which the contract's final-year work will be carried out. In the case of a stay at the UAB, acceptance by the research group, duly ratified by the UAB Vice-Rector's Office for Research and Transfer, must be presented.
 - Accrediting document for those applying through the quota reserved for people with a disability equal to or greater than 33%.
 - Applicant's abbreviated CV, in PDF format. This document must be submitted in standardised Abbreviated Curriculum Vitae (CVA) format (the FECYT curriculum can be used) and must not exceed four pages in length.
 - Affidavit or formal written declaration of the veracity of the information and merits provided. Supporting documentation may be requested at any time during the procedure and must be obligatorily submitted, in the event that the candidate is selected.
 - Academic-technical record of the group or groups hosting the stay, including the public-university group in the final year of the stay (see model in Annex I).
 - Report justifying the impact of this stay on the progress of the candidate's teaching and research career. (See Model in Annex I).

SECTION II

Grants for the Retraining of Civil-Servant or Non-Civil-Servant University Teaching Staff

Article 20. Purpose

The purpose of these grants is the retraining of civil-servant or non-civil-servant university teaching staff at the Universitat Autònoma de Barcelona through training stays at other Spanish universities or public research centres, or at foreign universities or public or private research centres.

Article 21. Requirements for Applicants

Applicants for the modality of grants for the retraining of civil-servant or non-civil-servant university teaching staff must meet the following requirements:

1. Have an affiliation with the UAB, currently valid at the deadline for submission of applications, as a senior lecturer (*titular*), associate professor (*agregat/agregada*), or assistant lecturer (*lector/a*). In the latter case, the affiliation must be valid for the entire duration of the requested stay.
2. Assistant-lecturer posts will be reserved at the UAB, without loss of seniority, for the duration of the training stay financed with these grants.
3. Both senior lecturers and associate professors shall not have more than ten (10) years of service in these posts, individually considered.
4. Application must be made to join a university or research centre other than the UAB.

Article 22. Grant Characteristics, Numbers and Amounts

1. 10% of the total grant received (€1,751,209.5) has been allocated to this modality. The remaining quantity from this modality, if any, will be distributed among the other two, with preference being given to the María Zambrano modality.
2. The amount for each individual grant will include the amount corresponding to the current salary of the selected staff plus an additional bonus of twenty percent (20%) of that gross salary.

In addition, a one-off payment will be made for relocation expenses. The following amounts will be financed, depending on the destination:

- Spain: €500
 - Portugal: €800
 - Rest of Europe: €1,500
 - Other countries: €3,500
3. The duration of stays is 1 year. At all events, for the purpose of the implementation of these grants, it must be taken into account that the maximum foreseen limit is

31/12/2023. In the case of assistant lecturers, at the end of the stay, the grant beneficiary's contract will be reactivated under the same conditions as when it was suspended.

4. In the case of assistant lecturers, the awarding of a grant under this action does not imply any commitment on the part of the UAB regarding the subsequent incorporation of the person concerned into its permanent teaching staff.

Article 23. Incompatibilities with other Grants

The grant awarded to each of the beneficiaries shall be incompatible with any other grant, revenue or resources paid or made available to the said beneficiaries for the same purpose from any public or private administration or body, whether a national, European Union or international organisation.

Article 24. Submission of Applications

1. Applications for this grant may be submitted by those who meet the requirements laid down in Article 21.
2. Applications must be submitted through the form available at <https://seleccio.uab.cat/>.
3. For this particular modality, the application must be accompanied by the general and specific documentation pertaining to this call.
4. The period for submitting applications starts on 15 July 2021 and ends on 30 September 2021.

Article 25. Obligations of the Grant Beneficiaries

From the moment of incorporation into the host centre, which shall take place at the beginning of the term of the corresponding grant, the grant beneficiaries shall have the following obligations:

1. To join the university or research centre indicated in the application form, on the date

established in the contract, which must coincide with that indicated in the document of incorporation validated by the host university or research centre.

2. To contract any insurance for liability, accident or other type requested by the host organisation. The cost of such insurance shall be borne exclusively by the applicant and no additional funding may be requested over and above that granted for this purpose.
3. To abide by the rules and regulations of the university or research centre that the grant beneficiary joins, with reference to full-time commitment, duties to be performed, timetables and other internal rules of the host university or centre.
4. To carry out their research work at the host university or research centre.
5. To justify the undertaking of the financed activity by means of supporting documentation that confirms the dates of the stay and provides a report of the activities carried out by the beneficiary.
6. To provide the UAB with all the information that the university may require to confirm that the obligation to justify the grant has been fulfilled.
7. To notify the UAB of any eventuality that may alter the conditions that determined the signing of the contract, or that may hinder the development of the research, or any significant change or circumstance that may affect the performance of the work comprehended within this grant.
8. To state the affiliation with the UAB in all work carried out during the period of the grant.
9. Similarly, in the acknowledgements section of publications and other results that may derive from the research activities carried out during the period of the contract, to make full and due reference to this call for applications and its funding by the Spanish Ministry of Universities and the European Union, including the following funding statement: "Funded by the European Union-NextGenerationEU".
10. To submit to the verification and financial-control actions that may be carried out by the competent bodies, providing any information required in the exercise of the aforementioned actions.
11. To acknowledge the participation of the Universitat Autònoma de Barcelona in the ownership of publications, patents, utility models and objects or works of intellectual property that are given rise to as a result of the research carried out, whilst maintaining recognition of the researcher's own role as an inventor of industrial or intellectual property.

12. The awarding of a grant through this call for applications implies acceptance of the rules set out in this said call, as well as those determined by the UAB Vice-Rector's Office for Research and Transfer, within the scope of its competences, to supervise and evaluate the development of the grant beneficiaries' work.
13. Compliance with the general and specific obligations set out in the European Charter for Researchers. [The UAB Charter & Code for Researchers and Funders.](#)

Article 26. Requisite Documentation

Applicants for grants must submit the following documentation:

1. Application form, via the following link:
<https://seleccio.uab.cat/>
2. Document of acceptance of stay from the host university or research centre.
3. Accrediting document for those applying through the quota reserved for people with a disability equal to or greater than 33%.
4. Updated service record.
5. Applicant's abbreviated CV, in PDF format. This document must be submitted in standardised Abbreviated Curriculum Vitae (CVA) format (the FECYT curriculum can be used) and must not exceed four pages in length.
6. Academic-technical record of the group hosting the stay, in accordance with the model in Annex II.
7. Report justifying the impact of this stay on the progress of the candidate's teaching and research career, in accordance with the model in Annex II.

SECTION III

María Zambrano Grants for the Attraction of International Talent

Article 27. Purpose

The purpose of these grants is to attract Spanish or foreign teaching and research staff with a postdoctoral career accumulated in foreign universities or research centres to join the UAB.

Article 28. Requirements for Applicants

Applicants for the María Zambrano modality must meet the following requirements:

1. To hold a doctoral degree.
2. At the end of the application deadline, to have an accumulated postdoctoral career of no less than twenty-four (24) months in Spanish universities or research centres or in those located outside Spain, other than that in which their doctoral thesis was presented and examined.
3. At the time of submitting the application, to be carrying out research projects and/or teaching at universities, research centres or organisations located outside Spain.
4. Their requested stay must take place at the UAB on a continuous basis.
5. The impact of their incorporation on the retraining of the UAB's academic staff must be justified.
6. Applicants must have the acceptance of a UAB department or institute, which will provide the necessary means for the development of their research activity.

Article 29. Grant Characteristics, Numbers and Amounts

1. 40% of the subsidy received by the UAB (€7,004,838) has been allocated to this modality. The remaining quantity from this modality, if any, will be distributed among the other two, with preference being given to the Margarita Salas call.
2. The mobility grants will take the form of 2-year postdoctoral contracts, with a gross monthly grant of €4,000, including the gross salary and the employer's share of social security contributions. In addition, a one-off payment of €3,500 is established for relocation expenses.
3. The grants cover full-time work. The deadline for implementation is 31/12/2023, and the deadline for completion of the stay is 31/12/2024.

4. The grant beneficiary may collaborate in teaching tasks up to a maximum of 60 hours per year.
5. The awarding of a grant under this action does not imply any commitment on the part of the UAB regarding the subsequent incorporation of the person concerned into its permanent teaching staff.

Article 30. Incompatibilities

The grant awarded to each of the beneficiaries shall be incompatible with any other grant, revenue or resources paid or made available to the said beneficiaries for the same purpose from any public or private administration or body, whether a national, European Union or international organisation.

Article 31. Submission of Applications

1. Applications must be submitted through the form available at <https://seleccio.uab.cat/>
2. For this particular modality, the application must be accompanied by the general and specific documentation pertaining to this call.
3. The period for submitting applications starts on 15 July 2021 and ends on 30 September 2021.

Article 32. Obligations of the Grant Beneficiaries

From the moment they join the receiving centre, which shall occur with the start of the period of validity of the corresponding grant awarded, the obligations of staff contracted under the María Zambrano modality, are as follows:

1. To join the relevant UAB department or institute on the date determined in the contract.
2. To abide by the UAB's rules and regulations with reference to full-time commitment, duties to be performed, timetables and other internal rules.
3. To carry out their research work at the UAB.
4. To justify the undertaking of the financed activity and the conditions, if any, imposed in the award decision.

5. To provide the UAB with all the information that the university may require to confirm that the obligation to justify the grant has been fulfilled.
6. To notify the UAB of any eventuality that may alter the conditions that determined the signing of the contract, or that may hinder the development of the research, or any significant change or circumstance that may affect the performance of the work comprehended within this grant.
7. To state the affiliation with the UAB in all work carried out during the period of the grant.
8. Similarly, in the acknowledgements section of publications and other results that may derive from the research activities carried out during the period of the contract, to make full and due reference to this call for applications and its funding by the Spanish Ministry of Universities and the European Union, including the following funding statement: "Funded by the European Union-NextGenerationEU".
9. To submit to the verification and financial-control actions that may be carried out by the competent bodies, providing any information required in the exercise of the aforementioned actions.
10. To acknowledge the UAB's ownership of publications, patents, utility models and objects or works of intellectual property that are given rise to as a result of the research carried out, whilst maintaining recognition of the researcher's own role as an inventor of industrial or intellectual property.
11. The formalisation of the contract under this call implies acceptance of the rules set out in this said contract, as well as those determined by the UAB Vice-Rector's Office for Research and Transfer, within the scope of its competences, to supervise and evaluate the development of the grant beneficiaries' work, in addition to compliance with the general and specific obligations set out in the European Charter for Researchers.
12. Compliance with the general and specific obligations set out in the European Charter for Researchers and in the UAB's Code of Good Practice in Research (CBPR).

Article 33. Requisite Documentation

Applicants for grants must submit the following documentation:

1. Application form, via the following link:
<https://seleccio.uab.cat/>
2. Photocopy of the applicant's DNI, NIE or passport, in PDF format.

3. Doctoral-degree certificate. In the case of qualifications obtained abroad, proof must be provided that the applicant is in possession of the corresponding validation or credential that accredits, where applicable, formal recognition of this qualification as being equal to the corresponding official Spanish qualification, equivalence or recognition of this qualification for professional purposes. In the event that the qualification has not been formally recognised by the deadline for applications, this requirement may be replaced, provided that the UAB deems this qualification to be equivalent to that required in the call for applications, by the requirement to have initiated the procedure for formal recognition of this qualification as being equal to the corresponding official Spanish qualification. The contract will be terminated if the competent authority decides not to recognise the said qualification, or if this recognition is contingent on the fulfilment of certain requirements that the interested party does not fulfil, or in the case of withdrawal of the interested party, or through expiry of the procedure. A resolute condition in this regard shall be expressly included in the contract.
4. Document of acceptance of the stay signed by the head of the research group at the UAB, duly ratified by the UAB Vice-Rector's Office for Research and Transfer.
5. Accrediting document for those applying through the quota reserved for people with a disability equal to or greater than 33%.
6. Document accrediting that, at the time of submitting the application, the applicant is carrying out research projects and/or teaching in universities or research centres or organisations located outside Spain (Annex III).
7. Applicant's abbreviated CV, in PDF format. This document must be submitted in standardised Abbreviated Curriculum Vitae (CVA) format (the FECYT curriculum can be used) and must not exceed four pages in length.
8. Academic-technical record of the host group, in accordance with the model in Annex IV.
9. Report justifying the candidate's suitability for the research and knowledge transfer needs of the host group, indicating expected impact, in accordance with the model in Annex IV.

This resolution exhausts administrative remedy. The interested party may file a contentious-administrative appeal against this with the Contentious-Administrative Court within two (2) months from the day following the date of publication of this resolution, in accordance with the provisions of articles 4.1, 8.3, 14 and 46. 1 of Spanish Law 29/98, of 13 July 1998, regulating contentious-administrative jurisdiction. Alternatively, the interested party may file an appeal for reconsideration with the UAB Rector's Office, within one (1) month from the day following the date of publication of this resolution, in accordance with Articles 112.1, 123.1 and 124.1 of the Spanish Law on the Common Administrative Procedure of Public Administrations (LPACAP).

Bellaterra (Cerdanyola del Vallès), 2 July 2021.

Signed: Francisco Javier Lafuente Sancho

Rector of the UAB

In the event of any dispute regarding interpretation or in the case of an appeal, the Spanish version of this call shall be deemed to be the authoritative text.