

TU CARRERA.
NUESTRA UNIÓN EUROPEA.

Haz frente a un reto mayor



EMPLEO y FORMACIÓN en instituciones europeas

Oana Maria Duma . EU Careers Ambassador



EU Careers Ambassadors 2015-2016



¿Dónde te lleva una EU Career?



EUROPEAN COURT OF AUDITORS



LUXEMBOURG



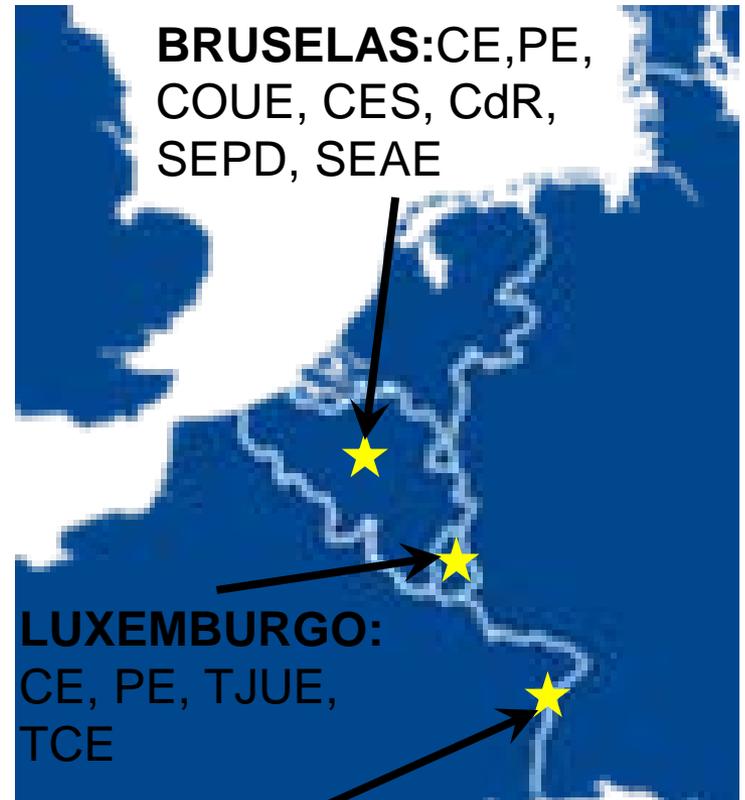
EUROPEAN UNION



Committee of the Regions



European Economic and Social Committee



ESTRASBURGO: PE,
Defensor del Pueblo
Europeo

¿Dónde te lleva una EU Career?



Bruselas



Luxemburgo



**20% en otros lugares
de Europa y del mundo**

¿Por qué una EU Career?



✓ Marcar una diferencia para Europa



✓ Desarrollo profesional y personal



✓ Ambiente de trabajo internacional

<https://www.youtube.com/watch?v=AYoIKU4JO3w>

¿Quién puede trabajar en las instituciones europeas?



Ciudadanos
Europeos

Graduados
+
No graduados

Hablar
EN , FR or DE

Altamente
cualificado
Flexible

Comunicativo
Motivado

Analítico
Potencial para
liderar

Hablar como
mínimo un otro
idioma oficial de la
Unión Europea

Entusiasmados
por trabajar en
equipos
multiculturales

Preparados para
mudarse a
Bruselas o
Luxemburgo

Perfiles

Lenguas



Derecho



Perfiles

Economía



Comunicación



Perfiles

Administración
Pública
Europea



Relaciones
exteriores



Perfiles

Auditoría



Personal de apoyo



Perfiles para graduados





¿Cuándo presentar tu candidatura?

Europa > EPSO

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[Job Profiles](#)
[EU Institutions and Agencies](#)

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[Current job opportunities](#)
[How to apply](#)
[Sample tests](#)

Already Applied

Check candidate section for news and information.

Latest News

European Summit on 23-24/10/2014 – Security perimeter
23 October 2014 10:53:33

During the European Council meetings, a security perimeter is established by the Belgian Police in the Brussels European...

Planned service interruption of EPSO's IT applications
21 October 2014 16:25:59

On Wednesday 22 October 2014 between 16:30 and 18:30 (Brussels time) we will proceed to a general maintenance of our app...

Open for applications (EPSO/AD/293/14)
23 October 2014 14:21:47

Applications are now open for Competition Lawyers, Corporate Finance experts and Economists. The deadline to apply is 12.00 (midday, Brussels time) on 25 November 2014. Your questions: Before contacting us about EU Careers please make sure you've read all important documents and updates on this page thoroughly, as well as useful information on our web site and...

Open for applications (EPSO/AD/288-292/14)
16 October 2014 12:44:47

Applications are now open for Lawyer-linguists (m/f) in the European Parliament and the Council with Finnish, French, Po...

[Other news from EPSO.](#) [de](#) [en](#) [fr](#)

Competition Lawyers
Apply here when applications open on **23 October 2014**.

Economists
Apply here when applications open on **23 October 2014**.

Finance specialists
Apply here when applications open on **23 October 2014**.

Data Protection Specialists
Apply here when applications open on **06 November 2014**.

Assistants in the field of Parliamentary works
Apply here when applications open on **04 December 2014**.

EU-Careers.eu



CAREERS WITH THE EUROPEAN UNION
by the European Personnel Selection Office

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Europa > EPSO



What's it like to live and work in the heart of Europe? Hear from our **raconteurs**

1 2 3 4 5

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[Sample tests](#)

Already Applied

Check candidate section for news and information.

Latest News



General maintenance of our IT system
Tuesday 5 August 2014 11:10:34
On Saturday 9 August 2014, we will proceed to a general maintenance of our IT system. During that day, you will not be a...

Happy Holiday
Thursday 31 July 2014 18:19:03
There will be a reduced service during the month of August. Our phone lines will be closed from 11 to 22 August. Thank you...

Potential temporary interruptions of EPSO's IT applications
Tuesday 29 July 2014 16:18:11
On Friday, 01 August 2014 between 12.00 and 13.00 (Brussels time) you may experience temporary interruptions while trying...

[Other news from EPSO](#)   

What's Coming Up

Security Agents
Apply here when applications open on **25 September 2014**.

Lawyer-linguists for the Council and the Parliament
Apply here when applications open on **09 October 2014**.

Competition Lawyers
Apply here when applications open on **23 October 2014**.

Economists
Apply here when applications open on **23 October 2014**.

Finance specialists
Apply here when applications open on **23 October 2014**.

[About EPSO](#) [Contact us](#)

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Tu cuenta EPSO



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eu f t in y

Europa > EPSO > Applications

Manage your application

Your EPSO Account

User name :

Password :

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[Forgot your password?](#)

[Create your EPSO Account](#)

[Sign in](#)

Stay up to date

Sign up at EU-careers. Info and receive regular updates about selection procedures.

eu careers

Successful candidates

Successful in a selection procedure? Find out here what happens next.

NEWS

[Reserve list of successful candidates - EPSO/AD/268/13](#) Thu, 21 Aug 2014 14:07:06 GMT
Translators (ADS) with Italian as main language. The list of successful candidates for this competition was published in the Official Journal of the European Union on 20/08/2014. Full information on these competitions is available by clicking on the navigation bar above and at <http://blogs.ec.europa.eu/eu-careers/info/linguists/linguists-2013/translators-for-danish-dutch-english-french-italian-maltese-and-slovene/>

[Reserve list of successful candidates - EPSO/AD/269/13](#) Wed, 20 Aug 2014 14:39:33 GMT
Translators (ADS) with Danish as main language. The list of successful candidates for this competition was published in the Official Journal of the European Union on 20/08/2014. Full information on these competitions is available by clicking on the navigation bar above and at <http://blogs.ec.europa.eu/eu-careers/info/linguists/linguists-2013/translators-for-danish-dutch-english-french-italian-maltese-and-slovene/>

[Reserve list of successful candidates - EPSO/AD/267/13 and EPSO/AD/262/13](#) Tue, 19 Aug 2014 13:28:09 GMT
Conference Interpreters for French EPSO/AD/257/13 and EPSO/AD/262/13 The list of successful candidates for this competition was published in the Official Journal of the European Union on 18/08/2014. Full information on these competitions is available by clicking on the navigation bar above and at <http://blogs.ec.europa.eu/eu-careers/info/linguists/linguists-2013/conference-interpreters-for-english-french-romanian-or-slovene/>

A day at the assessment centre

0:00 / 6:20 YouTube

[About EPSO](#) [Contact us](#) v 2.5

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Tu cuenta EPSO



Puedes crear una cuenta EPSO antes de presentar una candidatura.



eu-careers.info te ofrece las todas las actualizaciones relacionadas con la oposición que te interesa.



Una vez presentada la candidatura, revisa de forma regular tu cuenta EPSO



Tu cuenta EPSO



Read the
Competition
notice and
the General rules



Complete
'EU Career,
My Career?'
questionnaire



Complete
self-assessment
tests



Complete and
validate
online
application

¿Cómo presentar tu candidatura?

Infórmese

[¿Por qué una carrera profesional en la UE?](#)

[Perfiles de empleo](#)

[Instituciones y agencias de la UE](#)

Presente su candidatura

[Oferta de empleo](#)

[Proceso de selección](#)

[Ejemplos de pruebas](#)

Acerca de su candidatura

Sección de información y noticias para los candidatos

Últimas noticias



EU Careers wins award for innovation in public sector recruitment

20/11/2014 17:00:41

Alongside the UN, UNICEF, the ILO and ICRC, EU Careers was shortlisted for an award for innovation in public sector recruitment regarding the new candidate self-selection tests at the start of the application process (online reasoning tests and 'EU Career-My Career?' tool). Following an anonymous electronic vote, EU Careers was voted the winner by participa...

Open for applications (EPSO/AD/294/14)

6/11/2014 12:11:31

Applications are now open for Data protection specialists (m/f). The deadline to apply is 12.00 (midday, Brussels time)...

Open for applications (EPSO/AD/293/14)

23/10/2014 14:21:47

Applications are now open for Competition Lawyers, Corporate Finance experts and Economists. The deadline to apply is 1...

European Summit on 23-24/10/2014 – Security perimeter

23/10/2014 10:53:33

During the European Council meetings, a security perimeter is established by the Belgian Police in the Brussels Europea...

«
[Otras noticias de la EPSO](#) [de](#) [en](#) [fr](#)

Convocatorias en curso



Responsables de protección de datos

Presente aquí su candidatura a partir del **6 de noviembre de 2014**.



Asistentes en trabajos parlamentarios

Presente aquí su candidatura a partir del **4 de diciembre de 2014**.

¿Cómo presentar tu candidatura?



CAREERS WITH THE EUROPEAN UNION
by the European Personnel Selection Office



- Assistants
- Administrators
- Contract agents
- Linguists
- Management
- Why this site?

NOV
6
2014

Open for applications (EPSO/AD/294/14)

16



Applications are now open for Data protection specialists (m/f). The deadline to [apply](#) is 12.00 (midday, Brussels time) on 9 December 2014.

Your questions:

Before contacting [us](#) about EU Careers please make sure you've read all important documents and updates on this [page](#) thoroughly, as well as useful information on our [web site](#) and the [frequently asked questions](#).

[EU-Careers.info](#): for questions on specific competitions and selection procedures of interest to all candidates. If your question is not already answered, consider posting it on-line.

English

Search

Tags

[administrators](#)
[administrators 2010](#)
[administrators 2012 cycle](#)
[Administrators 2013](#)
[Administrators 2014](#)
[admission](#) [admission](#)
[results](#) [admission tests](#)
[assessment centre](#)
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[interpreters](#) [lawyer](#)

¿Cómo presentar tu candidatura?



CAREERS WITH THE EUROPEAN UNION
by the European Personnel Selection Office



Data protection specialists (m/f)

Open competition EPSO/AD/294/14 for Data protection specialists (m/f).

Important documents

- [Competition notice](#)
- [General rules governing open competitions](#)
- [How to apply?](#)
- [Online application manual](#)



Provisional planning of the competition procedure

- [Application period](#): 06/11/2014 – 09/12/2014 (12.00 midday, Brussels time)
- [Indicative Planning](#)



Like this:



English ▾

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Tags

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[safety](#) [general](#) [ict](#) [ICT security](#)
[interpreters](#) [lawyer](#)

¿Cómo presentar tu candidatura?

The screenshot shows the EUR-Lex website interface. At the top, there is a navigation bar with the EUR-Lex logo and the text "Access to European Union law". To the right, there are links for "About EUR-Lex", "Site map", "A-Z", "FAQ", "Help", "Links", "Legal notice", "Cookies", and "Contact". A language dropdown menu is set to "English (en)". Below this is a search bar with the text "Quick search" and a magnifying glass icon, and a link for "Advanced search".

The main content area shows the breadcrumb trail: "EUROPA > EU law and publications > EUR-Lex > EUR-Lex - C:2014:391A:TOC - EN". Below this is a navigation menu with tabs for "Home", "Official Journal", "EU law and related documents", "National law", "Legislative procedures", and "More".

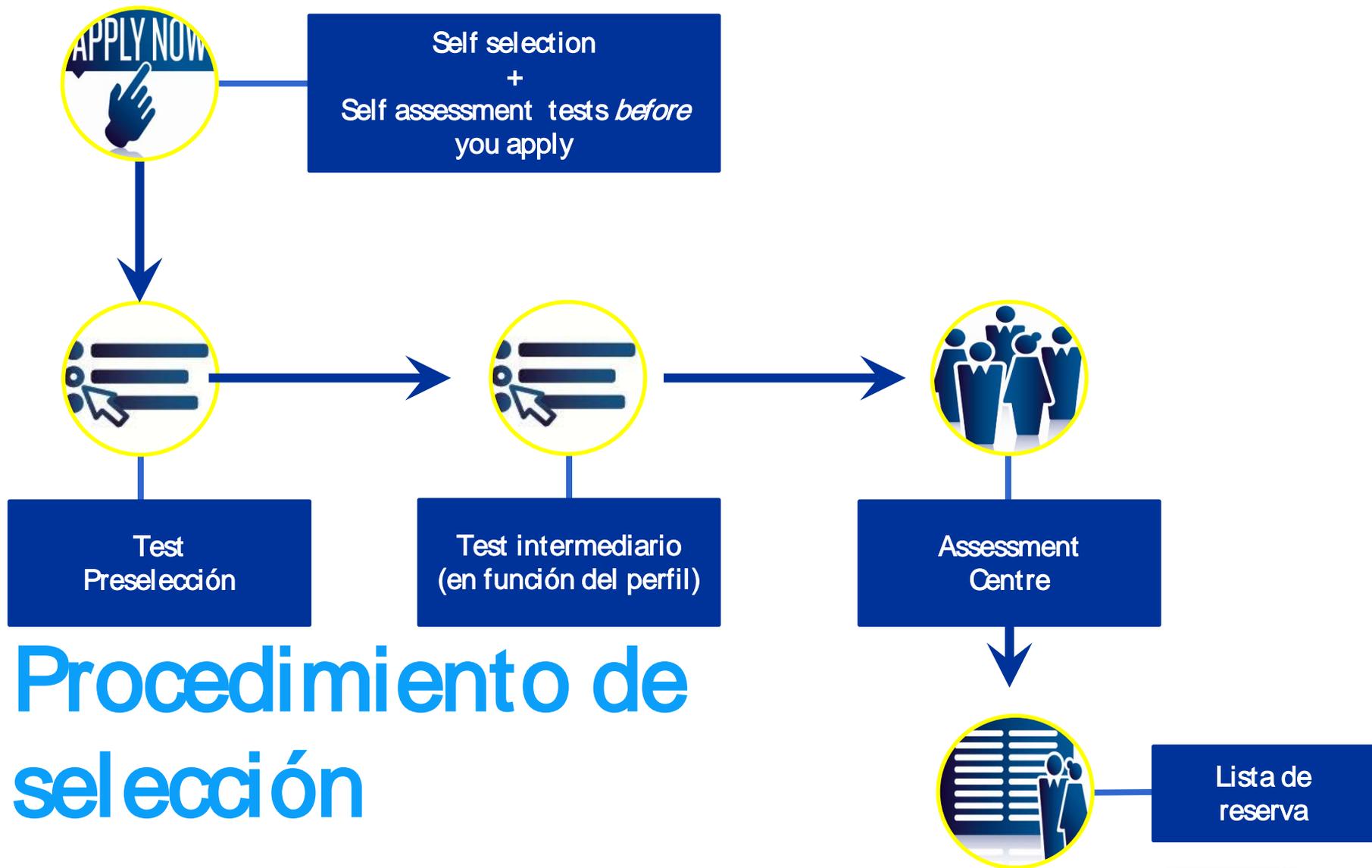
A cookie consent banner is visible, asking if the user wants to keep cookies. Below it, a yellow warning box states: "The session timed out, unsaved searches and other unsaved data are no longer available." Below that, there are options to "Save to My items", "Bookmark this item", and "Download notice".

The document details section shows "Document C:2014:391A:TOC" and "Official Journal of the European Union, CA 391, 6 November 2014". Below this is a section titled "Languages and formats available" with a red arrow pointing to it. This section contains a grid of icons for various languages and formats:

	BG	ES	CS	DA	DE	ET	EL	EN	FR	GA	HR	IT	LV	LT	HU	MT	NL	PL	PT	RO	SK	SL	FI	SV
HTML																								
PDF																								
e-signature																								

Below the grid, there is a note: "To verify the electronic signature and authentic character of the OJ, download the PDF file of the e-OJ and its signature, then use CheckLex. The paper version of the OJ has legal value for OJs published before 1 July 2013, the date Regulation (EU) No 216/2013 entered into force."

On the right side of the page, there is a "My EUR-Lex" section with options for "Sign in" or "Register", and a list of "My searches (0)", "My items (0)", and "My RSS feeds (0)". Below this are links for "RSS feeds", "Webservice registration", "Guided Tour", "Statistics", and "We'd like to hear from you".



Procedimiento de selección



Evaluación de las 8 competencias



Análisis y solución de problemas



Comunicación



Calidad y resultados



Aprendizaje y desarrollo



Establecer prioridades y organización



Perseverencia



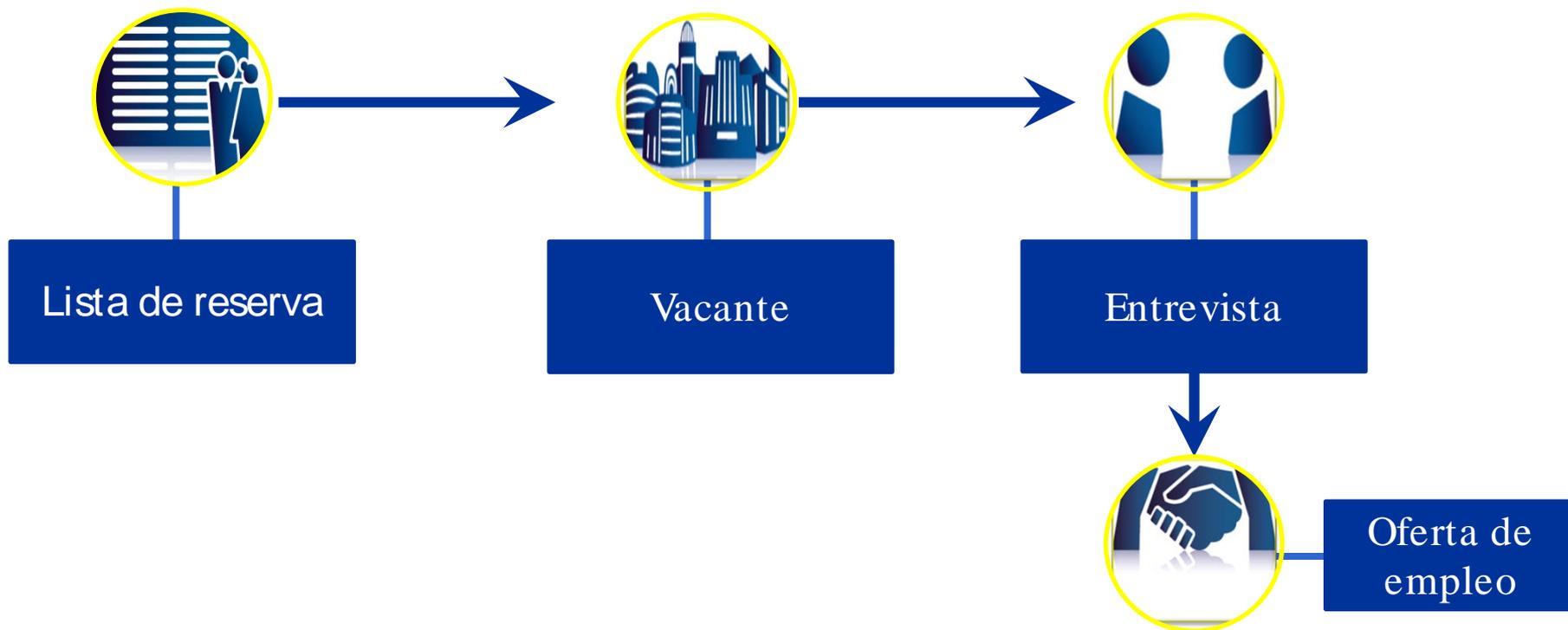
Trabajo en equipo



Potencial de liderazgo



Reclutamiento





Generalistas

Criterios elegibilidad



**Estudios
universitarios
(mínimo 3 años)**



**Hablar uno de los
idiomas oficiales de la
UE + Inglés, Francés o
Alemán**

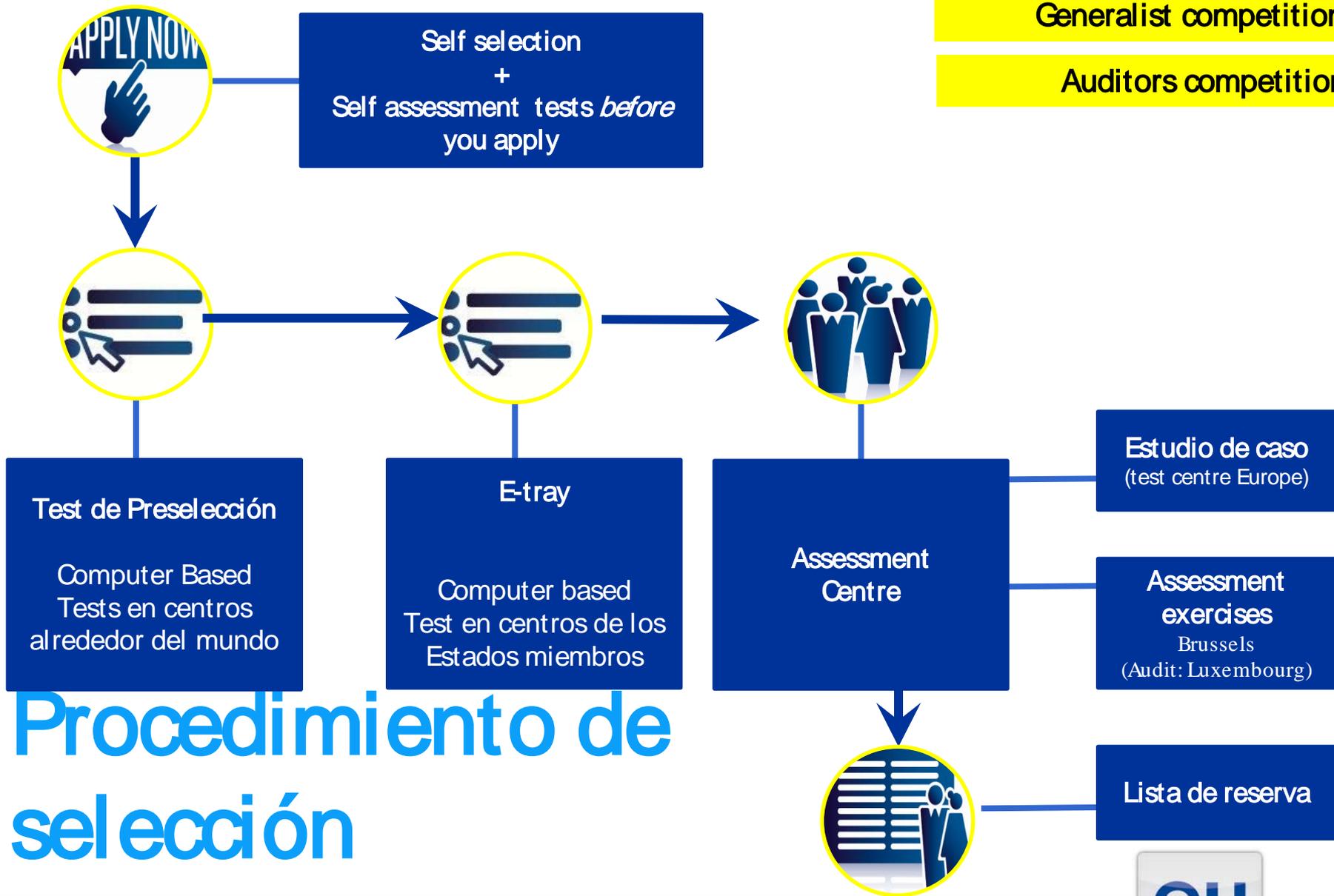


**Ciudadano
europeo**

*completed by 31st of July

Generalist competition

Auditors competition



Procedimiento de selección



Preselección Computer Based Tests

Generalist competition

Auditors competition

Invitación a realizarlos:

Siempre y cuando hayas validado tu aplicación antes de que se acabe el plazo.

Tus resultados

Debes obtener una puntuación mínima en el razonamiento verbal y numérico.

Los resultados no serán tomados en cuenta para tu nota de preselección.

Razonamiento abstracto y situacional!!

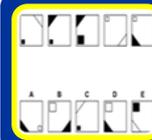
Pre-Selection tests



Razonamiento verbal*



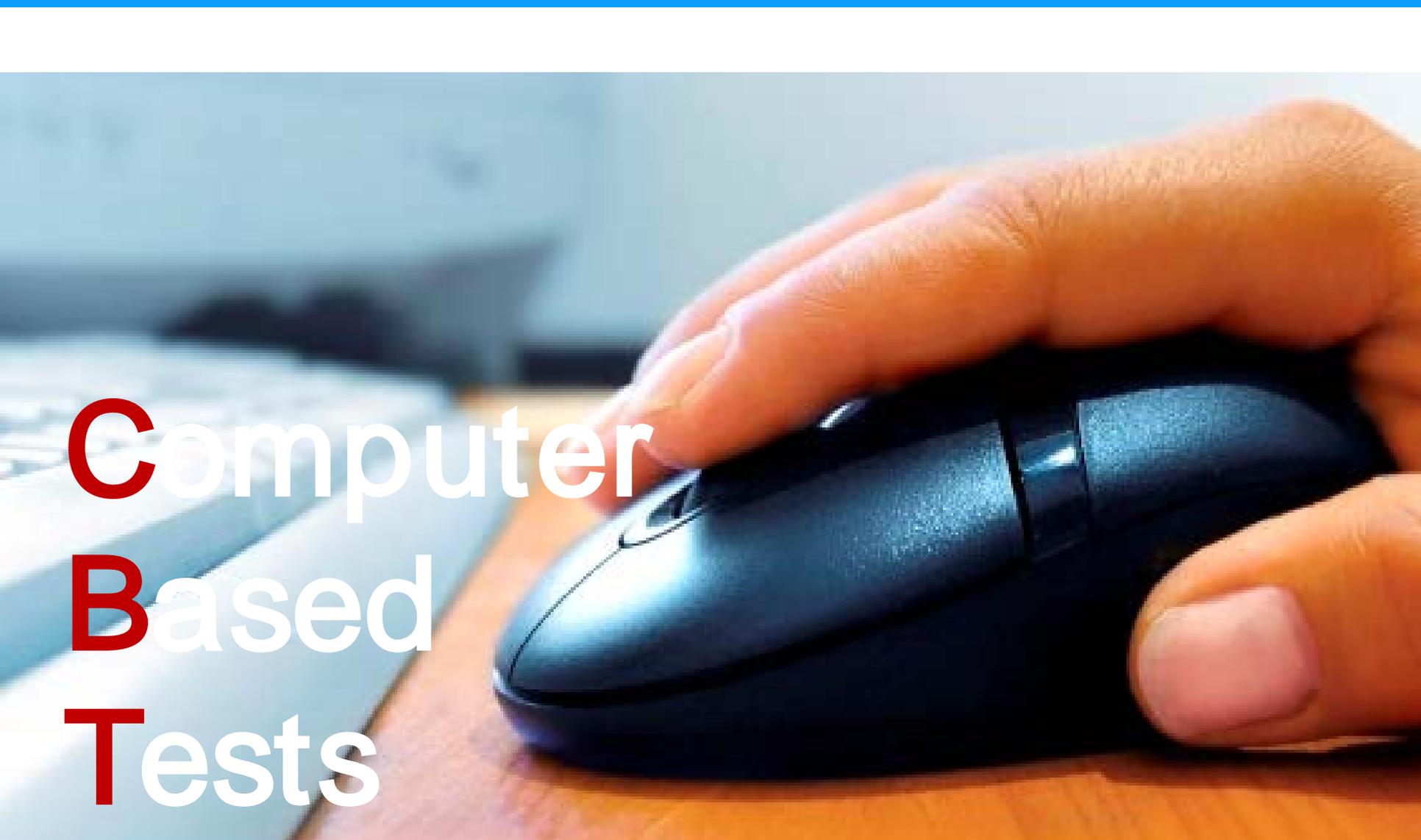
Razonamiento numérico*



Razonamiento abstracto*



Juicio situacional
2º idioma (EN/FR/DE)



Computer Based Tests

Ejemplo de razonamiento verbal

Question 157 of 713

Test Taker
Selection of Contract Agents EU25 - English

Time Remaining: 07:39:05

20 en 35'

Human genetic testing: implications and recommendations

Although genetic testing in Europe is based on high-quality scientific know-how, it can suffer from a certain level of technical errors. Moreover, the reporting on these tests is sometimes of poor quality. In the context of healthcare, a test should only be offered when it has been proven to be reliable and when there is a sound medical reason to justify it. A test validation system should therefore be established. Public concern regarding genetic testing revolves around the fear of misuse of genetic data and inappropriate access to such data by third parties. The confidentiality and privacy of all personal medical data, including information derived from genetic testing, is a basic right that must be respected. The individual has the right to know about test results, but also has the right to decide not to know.

What is the present situation as regards genetic testing?

- A. Testing is frequently carried out without a valid medical prescription.
- B. Scientists have the right to decide whether or not to divulge the results.
- C. The reporting of genetic data is always of a poor standard.
- D. Despite the expertise in the area, reporting is not always perfect.

Ejemplo de razonamiento numérico

Question 183 of 570

Test Taker
Selection of Contract Agents EU25 - English

Time Remaining: 07:42:32

10 en 20'

Road density in EU-15 (km per 1 000 km²) (2000)

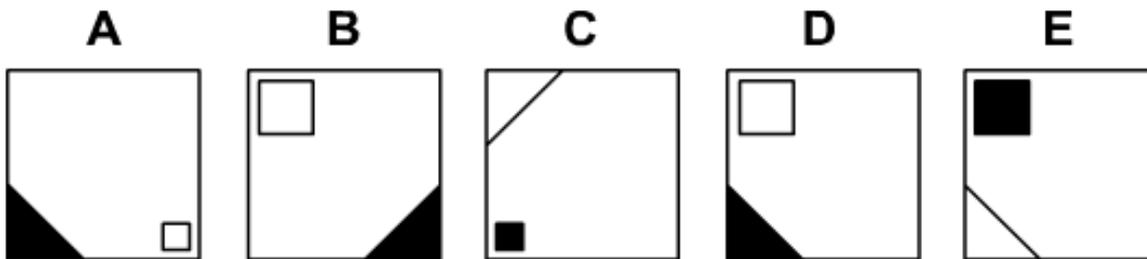
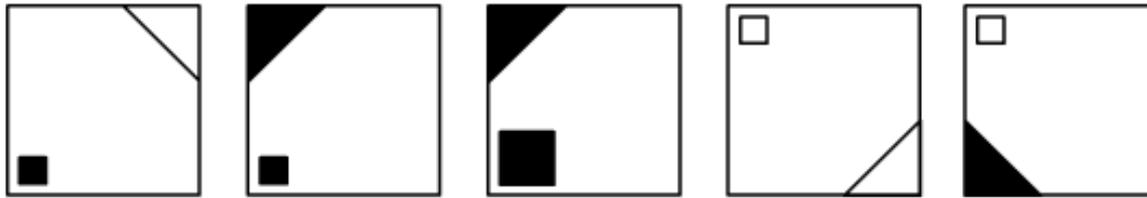
	EU-15	Country A	Country B	Country C	Country D	Country E
1980	340	180	360	90	216	120
2000	390	195	450	120	270	130

On average, by how much was the road density in countries A and B higher than in countries D and E in 1980?

- A. 102 km/1 000 km²
- B. 122.5 km/1 000 km²
- C. 204 km/1 000 km²
- D. 276 km/1 000 km²

Ejemplo de razonamiento abstracto

10 en 10'



Ejemplo interpretación situación

20 en 30'

3. Please consider the situation, and then select what you feel is the most effective AND the least effective response or action from the four statements.

You are working on a number of projects with tight deadlines and have a lot of basic information to gather. You have asked other colleagues for help but are unsure of their commitment to help you gather the information that you need.

	Most	Least
Spend time on your work to make sure that you have plenty of latitude/leeway in case your colleagues don't deliver the help you need in time		
Outline the help that you need from others and explain to them why this is important and the dates by which you need their individual contributions	X	
Reduce the risk by getting the information that you need yourself rather than relying upon other people		
Carry on with the tasks that you need to complete and if others do not contribute their parts report them to management		X



Ejercicio E-tray

2º idioma – centros en Europa

Invitación a realizarlo

Si **pasas todos los tests de preselección**

+

Tienes una de las notas más altas en :

razonamiento abstracto
+ test de juicio situacional

10x candidatos exitosos participarán en esta fase.

Ejercicio E-tray

15 - 20 preguntas

Ponen a prueba:

- Análisis y solución de problemas
- Entrega resultados y calidad
- Priorización y organización
- Trabajo en equipo

Test in language 2
(English, French or German)

Example e-tray

From: Aaren Sutton, Secretariat of the Committee on Industry, Research and Energy, EP

To: Your name, Secretariat of the Committee on Industry, Research and Energy, EP

Date: 10/10/201X

Subject: Integrated proposal



Dear (Your name),

On 7 December 201X-1, the Commission submitted a proposal for a regulation of the European Parliament and of the Council to set emission performance standards for new passenger cars. This initiative forms part of the EU's integrated approach to reducing CO₂ emissions from light-duty vehicles.

The first reading has been completed and now I have to collect the opinions of the different stakeholders in order to propose a compromise solution to our Head of Unit at a meeting on 27 October 201X.

However, after today, I will be out of the office for the next two months (for medical reasons) and therefore will be unable to attend the meeting with our Head of Unit myself. Could you go in my place?

As a first step, I have asked Giuseppe Caligiuri from the Council to meet you in order to brief you thoroughly on the Council's position on the Commission's proposal.

Thank you for your flexibility.

Kind regards,
Aaren Sutton

Example e-tray

From:	Giuseppe Caligiuri, Council
To:	Aaren Sutton, Secretariat of the Committee on Industry, Research and Energy, EP
Date:	10/10/201X
Subject:	Council position on Commission proposal 749



Dear Ms Sutton,

My apologies, but I am afraid that, starting tomorrow, I will be out of the office until 29 October 201X, which means I will not be able to meet you or your colleague in the next two weeks to give you a full overview of the Council's position regarding the Commission's proposal. However, to ensure you have some information to work with, I have briefly summarised our position on the main points of the proposal:

- Phase-in: 60 % of the vehicle fleet to reach 130 g CO₂/km in 201X+4, 75 % in 201X+5, 85 % in 201X+6 and 100 % from 201X+7 on.
- Long-term targets: Review in 201X+5 to reach a long-term target close to 95 g CO₂/km in 201X+12 .
- Specific emission targets: we propose the same targets as the Commission proposes: targets should be based on vehicle mass.
- Penalties. Until 201X+7, penalties will be based on deviation from 130 g CO₂ as follows: penalty per exceeded gram will be €25 for any deviation of up to 3 grams; €40 for deviations of up to 6 grams and €80 for deviations exceeding 6 grams. From 201X+7, the rate per gram exceeded will be €25 for a deviation of up to 3 grams and €95 for any deviation exceeding 3 grams.

I hope this provides you with some of the information you need to propose a compromise solution. We can arrange a meeting when I am back from holiday if you have any further questions.

Kind regards,
Giuseppe Caligiuri

Example e-tray

Example

How do you deal with the problem of the limited information you received from Mr Caligiuri? Rate the following actions on a scale ranging from totally disagree (--) to totally agree (++)

A.	When taking account of the Council's point of view in my compromise proposal, I use only to the information I received from Mr Caligiuri, as it is sufficiently specific.	--	-	-/+	+	++
B.	I ask Mr Caligiuri if any of his colleagues could provide me with a more in-depth briefing.	--	-	-/+	+	++
C.	I ask Mr Caligiuri for more documentation, just in case the Council's proposal conflicts with those of the other stakeholders.	--	-	-/+	+	++

Help

Previous

Next



Assessment Centre

in your 2nd language (English/French or German)

Test centre in Brussels

Generalist competition

Auditors competition

Recibes invitación

If you scored one of the **highest total marks** for the e-tray exercise

+

You meet the **eligibility requirements** according to the data in your application file

Approximately **2** times the number of succesful candidates sought will be invited for this stage.

<https://www.youtube.com/watch?v=T6nVuwr31wQ>

Assessment centre



Estudio de caso



Ejercicio en grupo



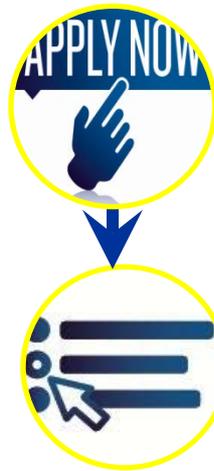
Entrevista
estructurada



Presentación oral

Tests in language 2
(English/French or German)

Todos los candidatos son invitados a los test de preselección



Presentarse antes del:
21 April 2015

Pre-selection tests
(test centres)

Reservar plaza: 6-18 Mayo 2015

Test: 19 Mayo- 16 Junio

Approx. 1500 de los mejores puntuados son invitados a realizar el test intermedio



Intermediary test
E-tray
(test centres)

14-15-16 Septiembre 2015

Approx. 300 de los mejores puntuados en el test intermedio son invitados al Assessment centre



Assessment
Centre

Estudio de caso (test centres)
13 Noviembre

Bruselas: Noviembre-Enero

149 Mejores candidatos



Reserve
list

March 2016

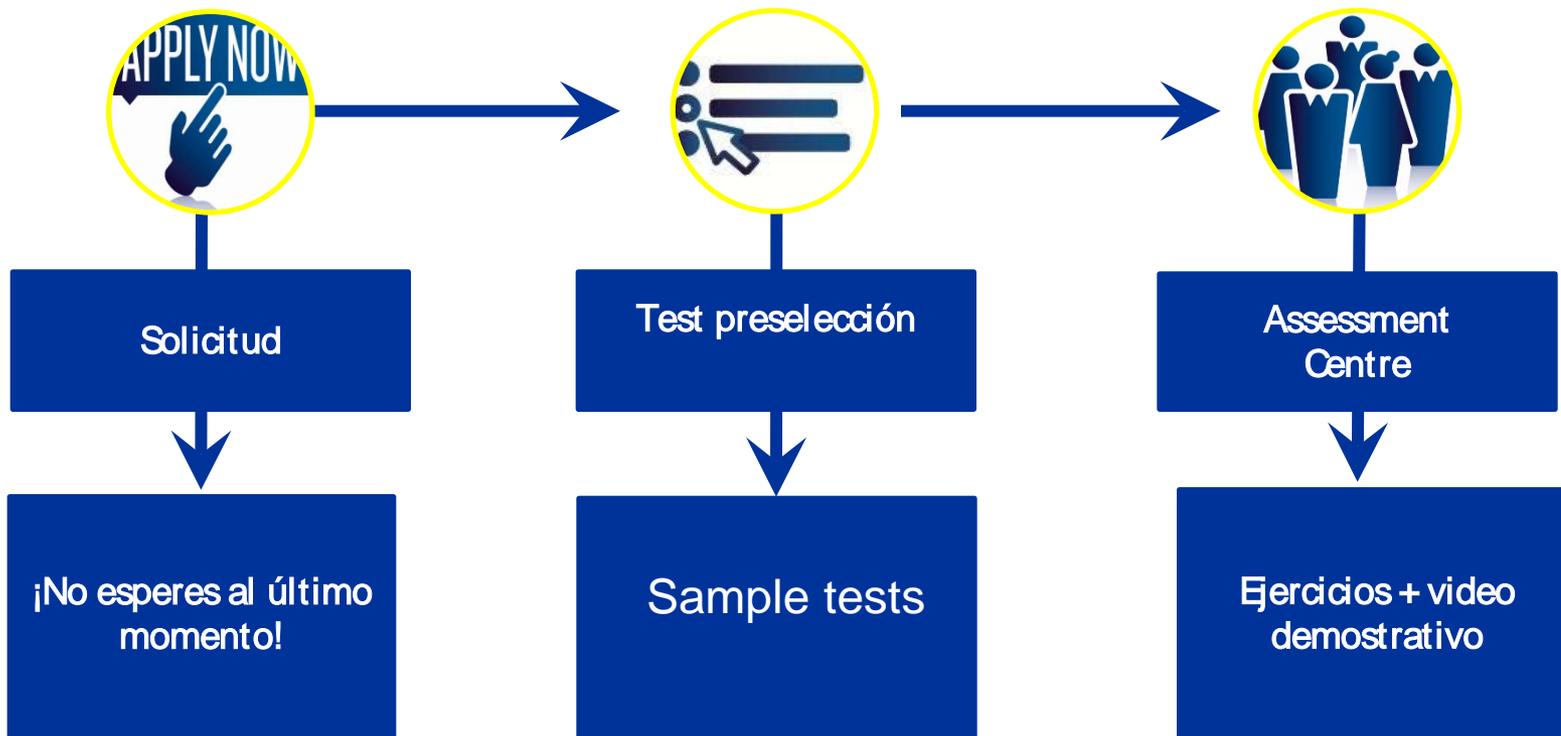


Sample tests & tips

CÓMO PREPARARSE

How to prepare?

Have a look at sample-tests.eu-careers.eu





CAREERS WITH THE EUROPEAN UNION

by the European Personnel Selection Office

[login/create account](#)



Europa > EPSO > Apply > Sample_test

Discover

Apply

- [Current job opportunities](#)
- [How to apply](#)
- [Travel expenses](#)
- [Sample tests](#)**
- [Training and support](#)

This page is available in 3 languages

Sample tests

EPSO sample tests can give you an idea of the type of questions and level of difficulty you will face in a competition. You should check the competition notice (or call for expression of interest) for information on the tests included in your specific selection procedure. Some EU member countries - via their Permanent Representation in Brussels or other relevant organisations within their home country - offer [Training and support](#) for EPSO competitions.

Go to chapter

- | | |
|--|--|
| <ul style="list-style-type: none"> ▶ Interactive tests ▶ Situational judgment test (SJT) ▶ Assistants (AST-SC) in the Secretarial Field ▶ E-tray ▶ Assistants (AST 3) | <ul style="list-style-type: none"> ▶ Administrators (including specialists) ▶ Translators (Linguists – AD) ▶ Translators (Heads of Unit) ▶ Lawyer-linguists (AD) ▶ Contract staff |
|--|--|

Interactive tests

eu-careers.info

[Number of applications \(EPSO/AD/293/14\)](#)
26/11/2014 10:43:04

Competition
Lawyers, Corporate...

[Strike in Belgium](#)
26/11/2014 10:24:14

Please note that there will be...

[Computer-based test centres](#)
24/11/2014 16:10:20

In general, the final list of ...

[Strike in Belgium](#)
21/11/2014 17:28:09

Please note that there will be...

[Members of the Selection Board \(EPSO/AST/133/14\)](#)
21/11/2014 15:43:11



Tipos de personal

	<i>Grado</i>	<i>Sueldo base mensual (en €)* Semana laboral de 40 horas</i>
Funcionarios	AD12	10 406,80
	AD9	7 185,01
	AD7	5 612,65
Administradores	AD5	4 384,38
	AST3	3 424,90
Asistentes	AST1	2 675,40
	AST/SC2	2 654
	AST/SC1	2 345

Tipos de personal

Agentes
contractuales

Personal
temporal

Personal
eventual

Expertos
nacionales

Asistentes
parlamentarios

BECARIOS



European Commission Traineeship

¿Quién puede solicitarlo?

- ✓ No es necesario ser nacional de un Estado miembro de la Unión Europea.
- ✓ No hay límite de edad.
- ✓ No se requiere experiencia previa en las instituciones.

Requisitos:

- ✓ Estudios de grado finalizados (como mínimo).
- ✓ Hablar dos idiomas oficiales de la UE (2º: EN, FR, DE).
- ✓ Comenzar a preparar la solicitud con tiempo....

European Commission Traineeship

Formulario online

Preselección

Control de elegibilidad

Blue Book → trainees

APPLICANT	<u>NATIONALITY:</u>	Cand. Nr: 014/.....
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EVALUATOR	<u>NAME:</u>
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1. EDUCATION

	Distinguished	Excellent	Superior	Very good	Good	Satisfactory	Poor	
	7	6	5	4	3	2	1	
University degrees (BA, Master, PhD)								

	2	1	0
* PostDoc, extracurricular courses/degrees of a duration of at least one academic year each			
Subtotal for Education:	/9		

2. MOTIVATION

	Good	Satisfactory	NA
	2	1	0
Motivation - quality of reasoning			
Subtotal for Motivation:	/2		

3. ADDITIONAL POINTS

	Good	Satisfactory	NA
	2	1	0
International profile (studies/volunteering)			
Level of language skills in first declared Commission's working language (EN or FR or DE)			
Extra Commission's working languages or EU and non EU languages			
Relevance of working experience/internships			
Rare domains of studies/computer skills, organisational skills, publications			
Subtotal for extra points:	/9		

TOTAL (1+2+3)	/20
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EVALUATOR'S SIGNATURE

Lista traineeships

	GRADUADOS	LINGÜISTAS	ESTUDIANTES
Comité de las Regiones	✗		
Consejo de la UE	✗	✗	✗
Tribunal de Justicia	✗	✗	
Banco Central Europeo	✗	✗	✗
Comisión Europea	✗	✗	✗
Tribunal de Cuentas	✗		✗
Comité Económico y Social	✗		✗
Servicio Europeo de Acción Exterior	✗		
Banco Europeo de Inversiones	✗		
Defensor del Pueblo	✗	✗	
Parlamento Europeo	✗		✗

Traineeships para estudiantes

Institución	Duración	Localización	Remuneración
Consejo de la UE	1 – 5 meses	Bruselas	NO
Banco Central Europeo	3 – 12 meses	Frankfurt	SI
Comisión Europea	3 – 5 meses	Ispra (Italia), Karlsruhe (Alemania), Geel (Bélgica), Petten (Holanda) or Sevilla (España)	
Tribunal de Cuentas	Max. 5 meses	Luxemburgo	NO
Comité Económico y Social Europeo	1 – 3 meses	Bruselas	NO

Traineeships para graduados

Institución	Duración	Localización	Remuneración
Comité de las Regiones	5 meses	Bruselas	SI
Consejo de la UE	5 meses	Bruselas	SI
Tribunal de Justicia	5 meses	Luxemburgo	SI
Banco Central Europeo	3 – 12 meses	Frankfurt	SI
Comisión Europea	5 meses	Bruselas, Luxemburgo, delegaciones	SI
Tribunal de Cuentas	Max 5 meses	Luxemburgo	SI
Comité Económico y Social	5 meses	Bruselas	SI
Servicio Europeo de Acción Exterior	9 -18 meses	Delegaciones UE	SI
Banco Europeo de Inversiones	1 – 5 meses	Luxemburgo	SI
Defensor del Pueblo	5 meses	Bruselas, Estrasburgo, Luxemburgo y oficinas EEMM	SI
Parlamento Europeo	5 meses	Bruselas, Estrasburgo, Luxemburgo y oficinas EEMM	SI

Traineeships para lingüistas

Institución	Duración	Localización	Remuneración
Tribunal de Justicia	10 -12 semanas	Luxemburgo	SI
Banco Central Europeo	3 – 12 meses	Frankfurt	SI
Comisión Europea	5 meses	Bruselas, Luxemburgo	SI
Parlamento Europeo	3 meses	Luxemburgo	SI
Tribunal de Cuentas	Max 5 meses	Luxemburgo	SI

TRAINEESHIPS EN AGENCIAS EUROPEAS

Agencia	Duración	Remuneración	Localización
Frontex	3-12 meses	700 €	Viena
EUISS	5 meses	1.000 €	Paris o Bruselas
Agencia Europea de Medicamentos	max 12 meses (2x6)	1350 £	Londres
Agencia Europea de Seguridad Aerea	6 meses (G) 3 meses (UnderG)	1.061€ graduate 848,82€ undergraduate	Cologne
Agencia Europea de Seguridad de las Redes y de la Información (ENISA)	3 - 12 meses	1.000 €	Heraklion
Agencia Europea de Seguridad Marítima	3 - 5 meses	si	Lisboa
Agencia Europea de Sustancias y Preparados químicos	3 - 6 meses	aprox. 1.100€	Helsinki
Agencia de los Derechos Fundamentales de la Unión Europea	3 - 12 meses	1.000 €	Viena
Agencia Europea para la gestión operativa de sistemas informáticos de gran magnitud en el ELSJ	3 - 12 meses	si	Tallin

Autoridad Bancaria Europea	6 - 9 meses	si	Londres
Autoridad Europea de Seguridad	6 - 12 meses	1.071 €	Parma
Centro de Traducción de los órganos de la UE	4 - 6 meses	1.096 €	Luxemburgo
Centro Europeo para el desarrollo de la formación profesional	9 meses	918,53 €	Thessaloniki
Centro Europeo para la prevención y el control de las enfermedades	3 - 9 meses	1.397,52 €	Estocolmo
Fundación Europea para la mejora de las condiciones de vida y de trabajo	6 meses (+6)	1.247 €	Dublin
Oficina Comunitaria de Variedades Vegetales	6 meses		Angers
Centro de Satélites de la UE	6 - 12 meses	1.000 €	Madrid
Fusion for Europe		si	Barcelona



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eucareers.girona@eu-careers.eu

